



Person Specification: Director of Music

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A degree in music • Qualified Teacher Status 	<ul style="list-style-type: none"> • Commitment to further professional development • Evidence of continuous INSET and
Experience	<ul style="list-style-type: none"> • Proven track record as a successful teacher and musician • Experience of leading music ensembles successfully • Ability to teach grade 5 theory 	<ul style="list-style-type: none"> • Experience of preparing pupils for music scholarships to a KS4 level • Experience of working with an effective VLE • Games coach
Knowledge and understanding	<ul style="list-style-type: none"> • A knowledge and understanding of: <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <ul style="list-style-type: none"> • National Curriculum requirements; the monitoring, assessment, recording and reporting of pupils' progress; <p>the positive links necessary within school and with all its stakeholders including peripatetic staff, parents, governors and community.</p> <ul style="list-style-type: none"> • Have a clear understanding of excellence in music teaching and learning. 	<ul style="list-style-type: none"> • A knowledge and understanding of the requirements for exam entry to both ABRSM and TRINITY Examinations • Knowledge and understanding of scholarship preparation • Ability to use ICT effectively to support teaching and learning and to monitor children's progress. • A knowledge of strategies to recognise and reward efforts and achievements towards self-reliance that are appropriate to the age and development of all pupils.
Skills	<ul style="list-style-type: none"> • Ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale. • Ability to develop good personal relationships within a team. • Establish and develop close relationships with peripatetic 	<ul style="list-style-type: none"> • Experience in leading the music aspect for School productions. • Pianist, with willingness to accompany • Orchestral experience



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	<p>music staff, parents, governors and the community.</p> <ul style="list-style-type: none">• Communicate effectively (both orally and in writing) to a variety of audiences.• Create a happy, challenging and effective learning environment.• To be reflective and learn from past experiences.• To show resilience and an ability to work under pressure.• Ability to plan and direct whole school concerts to a very high standard, but with an all-inclusive approach.	
Personal characteristics	<ul style="list-style-type: none">• An unshakeable belief in the potential of all children to succeed• Sensitive to the needs of young people• Personable• Empathetic• Enthusiastic• Organised• Patient• Integrity• Stamina• Honesty• Energy• Sense of humour• Believes in music for all	