

## Job Description

### Early Years Teacher

Spain  
Madrid  
Kensington School  
Inspired

**Line Manager/Reporting into:** Head of EYFS  
**Full Time/Part Time:** Full-time  
**Fixed Term Contract Length:** Permanent Contract  
**Closing Date for Applications:**  
**Languages Required** English



Inspired is seeking to appoint an **Early Years teacher** to join us on September 1<sup>st</sup>. 2023 on a **permanent, full-time** basis.

### “Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Inspired is a co-educational, non- denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 3 months to 18 yrs.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with quick ongoing expansion foreseen. The group has grown exponentially since its founding 7 years ago and offers a unique opportunity to join a connected global community obsessed with a dedication to excellence.

We take great care when selecting new colleagues to join Inspired Education and hand pick every single role. We believe true excellence in education is only achieved through an inspiring and passionate team with whom are dedicated to supporting our schools to recruit and retain students by sustaining engaging and inspiring learning environments through our 3 pillars of: Performing and Creative Arts; Academics and Sport.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](https://www.inspirededu.com)

## OUR SCHOOL

*Kensington School is a co-educational, independent, British School in Spain, housed in purpose-built campus in the suburbs of this dynamic and attractive city.*

*Around 1100 students between the ages of 18 months and 18 years are registered here. The school offers the English National Curriculum up to the age of 14, after which children can opt to follow an IGCSE programme, or the Spanish National Curriculum. Our student body is predominantly Spanish, although with a growing international component. The school is a candidate school for the I.B. Diploma programme. We are characterised by a warm, friendly ethos, a close relationship with our families and the children in our care, and a commitment to academic and sporting excellence.*

[KENSINGTON SCHOOL WEBSITE](#)

## WHY APPLY

**“Be at the forefront of International Education”**

When you join Inspired, you don't just join a business. You become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

## WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere;
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 70 schools to learn alongside
- At the leading edge of independent school thinking;
- A culture of excellence;
- Network of opportunities:
- Competitive package
- Support with obtaining Spanish residence permit, in the event that this is necessary.

## ROLE SUMMARY & JOB PURPOSE

We have a vacancy for an English-speaking Early Years class teacher in this popular, well-subscribed school on the outskirts of Madrid.

The role would involve teaching either a Nursery or Reception class as part of a dedicated department of seven teachers.

The teacher appointed to the present full-time post will form part of a close and supportive department of ten teachers. The post would be to commence in September 2023.

*To implement and deliver the UK National Curriculum according to the age, aptitude and the abilities of the pupils being taught which maintaining the positive ethos and core values of the school, both inside and outside of the classroom at all times. They will contribute to constructive team building amongst teaching and non-teaching staff, parents and members of the board of directors. We are looking for an exceptional teacher who has at least 2 years experience teaching the subject with students aged 7-11, and who are committed to a strive for excellence and continuous improvement. They will be in the possession of an EU passport or the right to work in Spain.*

## ROLE RESPONSIBILITIES

This position will be responsible for the following:

- Teaching a full-time timetable.
- Planning and delivering a range of classes across either the Nursery or Reception age group.
- Commitment and interest in group planning.
- Tutorial responsibilities.
- Willingness to take part in educational trips and visits.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed Senior Management.

## WHAT WE'RE LOOKING FOR

	ESSENTIAL	DESIRABLE
<p><b>Inspired Required Teaching Standards</b></p> <p>A full outline of <i>Teaching standards</i> are available on request</p>	<ul style="list-style-type: none"> <li>• Able to set clear expectations and stretching goals</li> <li>• Adaptable teaching style incorporating feedback</li> <li>• A depth of understanding in the relevant subject area</li> <li>• Ability to judge learning effectiveness</li> <li>• Excellent preparation and planning</li> <li>• Assessment of student outcomes and feedback to enhance performance</li> <li>• Interest in curriculum development</li> <li>• Genuine care and attention for the highest standards of student welfare</li> </ul>	
<p><b>Skills and previous experience</b></p>	<ul style="list-style-type: none"> <li>• A minimum of 2 years experience with English-speaking students in primary education.</li> <li>• Confidence with use of ICT in teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience in a high-performing international school</li> </ul>

<b>Qualifications and Accreditations</b>	<ul style="list-style-type: none"> <li>• University degree in appropriate subject</li> <li>• U.K. qualified Teacher Status or equivalent</li> <li>• Appropriate right to work</li> </ul>	
<b>Personal Competencies and Attributes</b>	<ul style="list-style-type: none"> <li>• An unwavering commitment to the development of students</li> <li>• A demonstrable passion for the profession</li> <li>• Excellent organizational skills</li> <li>• A positive attitude to change</li> <li>• An excellent classroom practitioner</li> <li>• A continuous improvement mindset</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

## HOW TO APPLY

- Complete the application form and return with a current C.V.
- We will contact shortlisted candidates with details of our interview process.

Interviews may take place MS Teams.

All applicants will be expected to provide some if not all of the following (i) a supporting statement clearly outlining why they are interested in the position and school (ii) a CV with their details and history of employment and achievements (iii) at least two referees from a recent/current appointment

### SAFEGUARDING STATEMENT

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments

### EQUAL OPPORTUNITIES STATEMENT

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.