



St. Francis de Sales Catholic Infant and Junior School

Headteacher: James Lane
Head of School: Natasha Bracken
Deputy Headteacher: Claudia Dimond

PERSON SPECIFICATION

POST: MAINSCALE TEACHER

ESSENTIAL REQUIREMENTS
QUALIFICATIONS
<ul style="list-style-type: none">• Qualified Teacher Status/ECT• Qualified to teach in the UK• Right to work in the UK• Evidence of participation in professional development or further study• Catholic Teachers Certificate or CCRS (desirable).
EXPERIENCE
<ul style="list-style-type: none">• Successful teaching experience in primary school or evidence of successful completion of initial teacher training.• An understanding of working in a socially and culturally diverse school community.• Experience of working successfully and co-operatively as a member of a team.• Ability to create a happy, challenging and effective learning environment.
KNOWLEDGE
<ul style="list-style-type: none">• Knowledge of the National Curriculum requirements (EYFS, KS1 & KS2).• Understands and is familiar with teaching and learning strategies.• Awareness of the ethos of a Roman Catholic School and the contribution this makes to the mission of the Church.
SKILLS & ABILITIES
<ul style="list-style-type: none">• Teaching to a high standard.• Relates to and motivates pupils.• Works well within and contributes to team development.• Understands and values the processes of planning and monitoring and evaluation as an aid to raising standards.• Good classroom management.• Evidence of a commitment to an equal opportunities policy both in service employment.• Enthusiasm and understanding to discuss work.• The ability to communicate effectively in meetings and in one-to-one discussions with pupils, staff, parents and others.
PERSONAL QUALITIES
<ul style="list-style-type: none">• Be enthusiastic and determined.• Able to work under pressure and recognise and manage stress.• Have flexibility, sensitivity and tact.• Commitment to on-going and professional development.• A good sense of humour.• Practising Roman Catholic (desirable).