

February 2018

Dear Applicant,

Re: Head of Faculty - Science

Thank you for requesting details for the post of Head of Science. This is an exciting opportunity for an ambitious, talented leader. We are looking for an outstanding classroom practitioner with excellent interpersonal skills who has the vision to lead the Faculty.

The Science Faculty is has three distinct Departments. We are looking for somebody who will lead the Faculty with clear ambition, drive, vision and an ability to motivate and inspire colleagues.

You will join the school at an exciting time. With a successful OFSTED 'Good' judgment comfortably secured in late November 2014, we are now pushing towards 'outstanding' status, with all of the excitement of setting and achieving the highest standards on a daily basis.

Rainhill has performed well against the new performance measure in 2016 and 2107. We believe that we can do better again this year. We are the best performing school on Progress 8 in St Helens and Knowsley, and one of the best in the Liverpool City Region. EBACC cohorts being entered are very high and 'pass rates' are well above the national average. Attainment in Science is high. Progress is in the 4th quintile on IDSR. We want to support the new Head of Science to make this better. We have deployed Wendy Segal (Assistant Headteacher) to run the Faculty until the new post holder takes up the reigns. We appreciate that sustained improvement takes time. Rainhill has the stability and experience to give you this. We will continue to deploy Wendy to mentor, support and assist until you choose otherwise. We will fund additional resources to ensure nothing is left to chance. Finally, we will train the successful candidate to be an SLE and in a NPQ as part of our leadership development programme.

Rainhill is a very stable school. We are significantly oversubscribed and have expanding the admission number for Year 7 from September 2017 from 240 to 300. Our partnership with Liverpool FC, the largest and most academically successful in the Premier league, gives us unique opportunities. We are the lead school in a Multi Academy Trust. We have submitted a bid for capital funds to the Department for Education for increased capacity. All of this creates great opportunities to develop the pre and especially the post 16 curriculum.

Find enclosed the following to help you with your application

- School Prospectus and School Magazine
- Science Faculty Description
- Job Description for teachers
- Job Description and Person Specification for Head of Science Faculty
- Application Form

The dates for recruitment process are:

Deadline for applications – **9am** on Wednesday, 21st February 2018

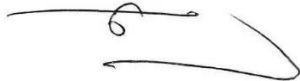
Interviews will take place on Monday 26th February 2018

Please complete the application form together with a letter of application (maximum 2 x A4) outlining 'How your career to date has prepared you for this post'. Please specify in your letter the **depth** of your technical understanding as well as your **depth and quality** of your teaching, together with your **experience of leadership** and return it to me. All posts are subject to rigorous vetting and barring procedures.

Please do not hesitate to contact me, if you have any queries about this post. I will be delighted to help you.

I thank you in anticipation for your time and effort in preparing your application form and I look forward to hearing from you.

Yours sincerely

A handwritten signature in black ink, consisting of a horizontal line with a small loop on the left and a larger loop on the right.

J Pout
Executive Principal