

SVC Staff Professional Development and Staff Services

Teaching staff:

- Induction for all
- Increased noncontact time for NQT's and RQT's
- Calendared NQT/RQT/New staff meetings for CPD
- Flexibility for PT contracts
- Benchmark visits promoted
- Online health and safety modules/child protection/prevent
- Peer Mentors and Coaches for new teaching staff
- Strong NQT Programme, reduced TT, Mentor, NQT CPD
- CMAT Professional Development 'Tube Map.' CPD from ITTE to Principal
- Leadership Coaching
- Partial funding for MA/Med
- 360 Feedback
- Time allocated for Tutor Interviews
- Disaggregated Training days used to lengthen school holidays following Staff consultation
- Extra nonteaching day in July for PPA
- Time off in lieu for holiday revision sessions (in agreement with line manager)
- Very rarely cover agreement upheld
- No invigilation of external exams
- Dedicated Vice Principal for Staff training
- Sickness absence support
- Counselling
- Occupational Health (phased return where required)

Support Staff:

- Time off in lieu for outside contracted hours work (in agreement with Deputy Head or Headteacher)
- Dedicated Deputy Head for Staff training
- Sickness absence support
- Counselling
- Occupational Health (phased return where required)

STAFF RESOURCES AND FACILITIES

- Laptop or PC with ICT Support
- Staff room with kitchenette
- Staff workroom
- Bookable staff meeting rooms
- Staff showers and toilets
- Free parking facilities

STAFF BENEFITS

- Active Staff Association (for a yearly subscription of £10 per year) including end of term wine-downs, Christmas breakfast, staff Christmas advent, Easter hamper raffle.

- Staff Services on VLE e.g Discounted car servicing, ironing, holiday home, dog grooming, parcels collected at reception)
- Free tea, coffee, squash in staff area
- Free eye test for constant computer users
- Concessionary rates for Community Education classes
- Staff Forum
- All Staff Activities (Thirsty Thursday, Friday Football, Paint Balling, Go Ape etc)
- Free breakfast
- Free Gym membership at SVC on specific days

OTHER REASONS TO JOIN SVC..

- Guided bus (direct routes to and from Cambridge and Peterborough)
- 8 miles from the delightful University City of Cambridge
- Short walk from the stunning views of lakes and countryside of the RSPB Nature Reserve.
- Short journey from the pretty market town of St Ives
- Reasonable house rental rates in surrounding villages