The Elton High School

Behaviour Mentor (Reflection Room) - Required as soon as possible
NJC Grade 8 Term Time Only 37 hours per week (+ 3 days worked during periods of school closure)
Actual Salary £26,062 to £28,270

We are looking for an enthusiastic Behaviour Mentor (Reflection Room) to join our supportive and high-performing team on a permanent, full-time basis.

The Behaviour Mentor is a dynamic role within the Student Support Team. The postholder will work with colleagues to promote high standards of behaviour across the school and ensure that all students' pastoral care needs are met. The postholder will supervise the day-to-day implementation of the Reflection Room.

The Elton High School is a significantly oversubscribed school with a tradition of excellence. We have a history of high achievement with results regularly placing us as amongst the highest performing schools in Bury LA and amongst the top proportion of schools in the country. The successful applicant will be part of a fantastic departmental team, wholly supportive and collaborative, who generate outstanding teaching and learning practice.

Our most recent Ofsted inspection (February 2026) reiterated the strengths that had been confirmed in the previous reports. The inspection team noted that "Pupils describe feeling happy, safe and proud of their school." Our students achieve well, with the inspectors being particularly impressed with relationships between students and staff, describing them as "warm, respectful and trusting."

We have a constant focus on ensuring that all of our team feel supported to give their best and to have a work life balance. We pride ourselves on taking a proactive approach to promoting the wellbeing of everyone in our school community. Our staff enjoy working here, so this is a rare opportunity to join us and contribute to our next steps in pushing Elton to realise its potential as one of the very best schools in the Greater Manchester area. Visits to the school are welcomed. Please contact James Tomlinson (Deputy Headteacher), tomlinsonj@eltonhigh.bury.sch.uk to arrange.

The school has excellent transport links with the M60, M61, M62 and M66 Motorways plus the Metrolink with a fast and frequent service from Bury town centre.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment is subject to a satisfactory enhanced disclosure from the DBS.

Please visit our website www.eltonhigh.bury.sch.uk/vacancies or contact the Headteacher's PA, Mrs Poole - poolea@eltonhigh.bury.sch.uk for an application pack.

CLOSING DATE: Friday 20th November 2026 at 9 am