

Job Description

Educational Psychologist



Position Title	Educational Psychologist	Reporting to	Senior SEN Coordinator
Position Function	Education Support Staff		
1. Position Purpose			
As Educational Psychologist you will be accountable for offering specialised services designed to help students thrive academically, emotionally, and socially.			
2. Key Responsibilities			
<p>As Educational Psychologist, you will be expected to:</p> <ul style="list-style-type: none"> • Provide specialist psychological services tailored to meet the unique needs of students, allowing them to learn and to interact with others successfully. • Administer specialised psycho-educational assessment to students, with learning and/or adjustment difficulties, including assessments of cognitive, academic, behavioural, emotional, social, and adaptive functioning. • As part of a student support and multidisciplinary team, design and implement adjustments and appropriate interventions for students with social, emotional, and cognitive needs. • Collaborate with the Senior SEN Coordinator, Vice Principal (Wellbeing) and other Education support Staff to ensure a coordinated approach to the identification of student need and the provision of support. • Provide advice and guidance to teachers regarding adjustments to the design of teaching and learning for students with identified additional needs. • Collaborate with students, staff, and parents to develop strategies and interventions that support students' learning and wellbeing. • Coordinate, implement and deliver training programs for staff and parents on student mental health, learning difficulties and strategies, and behavioural management. • Respond to, and assist with, critical incidents and emergencies, including contributing professional advice to the formulation of critical incident policy responses at the school level. • Contribute with the Child Protection and Safeguarding Leads to develop comprehensive risk assessments for students presenting as a risk to self or others or returning following external mental health care. • Identify students who may benefit from external specialist services and facilitate the referral process. • Ensure effective engagement and collaboration with MOE and other external entities colleagues on referrals to external services and monitor student progress. • Alert Child Protection and the Safeguarding Leads, to any concerns regarding student's welfare, safety or any risk they may be exposed to. • Maintain confidential records for individual students referred for psychological services, in line with MOE, professional, and school data protection procedures. • Maintain professional currency in educational psychology and meet appropriate UAE registration requirements and standards. • Adhere to ethical standards of the educational psychology profession and comply with relevant UAE laws, policies, and procedures • Maintain students' confidentiality and privacy and not sharing their data outside of what is permitted. • Contribute to plans for their students to acquire new skills or reduce behavioural challenges. • Any other additional tasks that are deemed relevant to this position. 			
3. Health, Safety and Safeguarding Responsibilities			

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1. Strategy: Positively contribute to Health and Safety and Safeguarding improvement strategies within Yas School and the wider organisation.
2. Policy and Compliance: Familiarise self on Health and Safety and Child Safeguarding policies and procedures. Support, as necessary with adherence and awareness to the policies.
3. Incident Reporting: Ensure Health and Safety and Safeguarding concerns are escalated and reported on the appropriate platforms within Yas School and the wider organisation. Fully adhere to incident reporting requirements at Yas School.
4. Training and Awareness: Ensure timely completion of Health and Safety and Safeguarding training courses provided for your role. Seek out training opportunities as relevant to improve safety within Yas School and the wider organisation.
5. Emergency Preparedness: Be aware of Yas School's emergency response procedures and ensure you partake in mandatory drills. Where you have responsibility for a child, ensure their transport means (own or bus) as well as any medical needs are known and communicated as appropriate.

4. Key Interactions

Internal

- Students
- Senior SEN Coordinator
- Vice Principal (Student Wellbeing)
- Head of Wellbeing
- Cycle/Grade-level Leader
- Child Protection and Safeguarding Leads
- Social Workers
- Wellbeing Counsellor
- School Nurse
- Teachers
- SEN Teachers

External

- Parents
- Relevant government entities
- External service providers

5. Qualifications and Experience

Educational Qualifications, Professional Certifications and Experience:

- Master's Degree in Educational Psychology or Doctoral Degree in Educational Psychology
- Licensed or eligible to be licensed as a psychologist in the UAE
- Proficiency in English (demonstrated by a minimum IELTS score of 6 or equivalent).
- Proficiency in Arabic is a requirement.
- 4+ years' experience as an Educational Psychologist, preferably in an educational setting