



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Teacher of Science	Salary Grade:	MPS or UPS
Location:	Lode Heath School	Point Range:	MPS 1-6 UPS 1-3
Department :	Science	Weeks:	39
Responsible to:	Subject Leader Year Leader Associate Headteacher	Hours:	32.5 (full time)
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> • Degree in related subject • Teaching qualification 	<ul style="list-style-type: none"> • Evidence of further study beyond degree • Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> • Ability to employ a wide range of pedagogical strategies to support and challenge all learners. • Use assessment data to plan and implement affective intervention work. • Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment • Excellent communication skills & positive relationships 	<ul style="list-style-type: none"> • Capacity to innovate • Ability to teach other subjects • Organise enrichment activities 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> • Effective teaching at KS3 and 4 • Excellent subject knowledge • Effective pedagogical strategies • A proven record of delivering attainment and progress for all learners. • Assessment, recording, reporting & moderation • Working collaboratively with a range of colleagues • Syllabus, curricular and national developments and other related issues. 	<ul style="list-style-type: none"> • Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. 	Application/ Interview

Other Requirements	<ul style="list-style-type: none"> • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective 		Interview
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Person Specification reviewed by: L Suddon

Date: March 2019