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|  | **Subject Lead for Biology****Job Description** |
| **Core Purpose** |
| To lead teaching and learning within the subject area of Biology. The lead teacher will be responsible for :* Maximising achievement in Biology
* Leading and supporting staff in the delivery of excellent teaching and learning within Biology
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| **Core Leadership qualities** |
| * Clear and consistent vision and values
* Ability to motivate and empower others
* Positive attitude to continuous improvement
* Leading by example
* Support staff to work confidently and effectively within the subject area
* Clear and consistent communication skills
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| **Specific Responsibilities**  |
| * To meet all Teacher Standards
* Providing a cohesive and coherent vision for the subject area
* To ensure that any statutory curriculum requirements are met
* To ensure that the needs of all learners are taken into account and relevant guidance and legislation is implemented
* Monitor teacher performance against targets, and facilitate the identification of the most effective deployment of staff
* Regular review of curriculum to assist with maximising achievement agenda
* Ensure teaching and learning is a central core of all discussions and professional development
* To ensure that teaching and managing of students’ learning is of the highest quality to maximise achievement
* Ensure that published Academy targets for students’ achievement are shared and understood and that progress is monitored and evaluated
* In liaison with the Curriculum Leaders and Lead Teachers Achievement, identify students who are underachieving and where necessary create and implement effective plans of action to support those students
* Lead professional development through example and support
* Manage the subject resources both financial and material to further raise achievement
* Ensure all communication of the *‘subject’* achievement strategy, policies and practice is clear and effective to all parties
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| **Outcomes** |
| * High standards of achievement for all students
* A highly motivated and effective subject team
* Excellent practitioners
* Effective team work
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| **Line Manager** | Curriculum Lead |