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|  | | **Subject Lead for Biology**  **Job Description** |
| **Core Purpose** | | |
| To lead teaching and learning within the subject area of Biology. The lead teacher will be responsible for :   * Maximising achievement in Biology * Leading and supporting staff in the delivery of excellent teaching and learning within Biology | | |
| **Core Leadership qualities** | | |
| * Clear and consistent vision and values * Ability to motivate and empower others * Positive attitude to continuous improvement * Leading by example * Support staff to work confidently and effectively within the subject area * Clear and consistent communication skills | | |
| **Specific Responsibilities** | | |
| * To meet all Teacher Standards * Providing a cohesive and coherent vision for the subject area * To ensure that any statutory curriculum requirements are met * To ensure that the needs of all learners are taken into account and relevant guidance and legislation is implemented * Monitor teacher performance against targets, and facilitate the identification of the most effective deployment of staff * Regular review of curriculum to assist with maximising achievement agenda * Ensure teaching and learning is a central core of all discussions and professional development * To ensure that teaching and managing of students’ learning is of the highest quality to maximise achievement * Ensure that published Academy targets for students’ achievement are shared and understood and that progress is monitored and evaluated * In liaison with the Curriculum Leaders and Lead Teachers Achievement, identify students who are underachieving and where necessary create and implement effective plans of action to support those students * Lead professional development through example and support * Manage the subject resources both financial and material to further raise achievement * Ensure all communication of the *‘subject’* achievement strategy, policies and practice is clear and effective to all parties | | |
| **Outcomes** | | |
| * High standards of achievement for all students * A highly motivated and effective subject team * Excellent practitioners * Effective team work | | |
| **Line Manager** | Curriculum Lead | |