



PE & Games Teacher

Required for September 2018

The School

Davenies is a thriving IAPS day school for boys aged 4-13. Our ethos and philosophy enable the boys to make the most of their preparatory years, supported by high quality pastoral care, a broad and stimulating curriculum and numerous extra-curricular opportunities.

Davenies has its own distinct character and from their earliest years children are encouraged to relish the learning experience.

We are committed to an education both in and out of the classroom, thereby enabling the academic, artistic, musical, creative and physical potential of each child to flourish. This school is a warm, caring and happy one, where self-esteem is nurtured and grown; we believe that by fostering a wide range of interests and passions we provide the boys with every opportunity to develop in confidence. Our high quality teachers have an excellent track record of preparing children for life at the country's leading senior schools and beyond.

Enterprises such as the unique Davenies Award Scheme and the permeation of technology in our teaching and learning ensure we offer a truly independent educational experience.

At Davenies, our outstanding facilities support us in providing a positive learning experience with our own language of learning that nurtures each boy's understanding of how he learns. Davenies' boys are polite and friendly with their own individual characters, personalities, passions and interests.

Aims of the School

Davenies' vision is to engage, inspire and challenge.

Davenies' mission is to ensure that every boy experiences a breadth of educational opportunities, encouraging and cultivating a lifelong eagerness for learning, whether academic, creative, artistic or sporting. We encourage the boys to discover their own passions and talent, to develop determination and resilience, to reach their potential, and to become mindful and thoughtful individuals, with a strong sense of service, responsibility and community.

Davenies' aims are:

- To offer academic excellence alongside an extensive educational experience
- To delivery contemporary and highly skilled teaching approaches whilst embracing traditional values
- To provide a vibrant, caring and inclusive environment to which all boys contribute and within which they thrive

Fundamental to this is our understanding of boys and how we approach their learning, whilst never losing sight of each boy as an individual.

Davenies' ethos underpins our vision to engage, inspire and challenge:

- By engaging, we develop curious, reflective and enthusiastic thinkers
- With inspiration, we nurture motivated and ambitious learners
- Through challenge, we cultivate courageous and determined characters

Davenies' spirit provides the stepping stones that develop courteous, confident, thoughtful and independent young men, and supports our school's motto, singulus pro fraternitate labourans – each striving for the good of all.



The Appointment



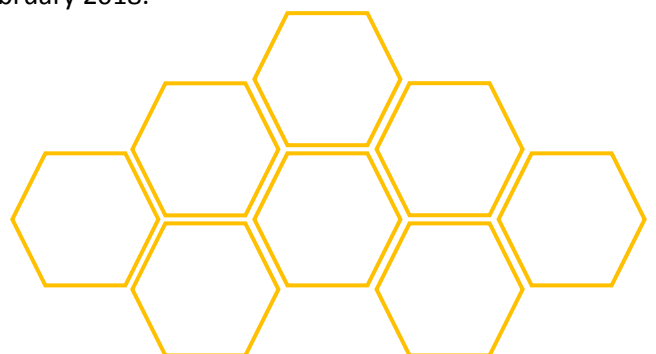
PE & Games Teacher

An exciting opportunity has arisen for an enthusiastic and exceptional PE & Games Teacher to join Davenies on a full-time basis. Davenies has an enviable record of success in sport and sport plays a key role in the life of the school. We are keen that all pupils develop aptitude and enjoy participating and competing in sport. Pupils are taught PE by specialist teachers from the youngest to the oldest ages. Additionally, all boys from Year 3 to Year 8 represent the school in the major games; we often field 24 teams each week to accommodate the different ages and levels. This role will enable the successful candidate to teach and coach in a well-supported and well-resourced environment, whilst enabling and encouraging a positive approach to professional and career development.

How to Apply

To apply for this position, please submit a Davenies' Teaching Staff Application Form with a cover letter for the attention of the Headmaster, by 10am on Thursday 08 February 2018. Applications should be sent via email to Mrs Katy Reed, HR & Compliance Officer, or by post.

Interviews will be held during the week commencing 19 February 2018.



The main areas of responsibility are:

Teaching and Learning

- To prepare and deliver lessons and training sessions in line with the agreed syllabus, schemes of work and timetable, paying heed to the Davenies Language of Learning
- To teach, coach, referee and inspire school teams, ensuring high levels of sportsmanship, enjoyment, skill development, competitiveness, collaborative and tactical awareness, as appropriate to the level and age of team
- To keep a weekly planner
- To work closely in a team with the Head of PE and other departmental staff
- To liaise with other departmental staff about team selection and the general progress of all pupils
- Select and post teams on the intranet and games notice board
- To support and encourage pupils to achieve excellence in their learning outcomes with regard to progress and personal development.
- To ensure that the children have a stimulating environment in which to learn
- To ensure teaching/coaching is of the highest standard and that safety procedures are maintained
- To encourage all boys, regardless of ability, to find enjoyment through sport
- To assess pupils in line with School and Departmental Policy and to record assessments in a clear and useful way
- To write end of term games reports for each pupil in your squad
- To liaise with the Head of PE where necessary

Pastoral

- To look after the well-being and pastoral needs of the pupils
- To communicate effectively and regularly with parents and other staff
- To liaise with the Head of PE where necessary
- To keep the relevant staff informed of any pupil experiencing difficulties in lessons
- To uphold Davenies' Code of Conduct particularly pertaining to the boys' smartness, behaviour, sportsmanship and etiquette during match tea
- To be a form teacher or tutor

Departmental

- To take part in subject departmental meeting as required by the Head of Department
- To work closely with the Head of Department to ensure that departmental policies are met, schemes of work taught appropriately, and records and resources are kept updated

Additional Duties

- To take on supervisory duties during the normal school week
- To organise weekly after-school activities. These can be linked to personal interests or teaching subject
- To cover for absent colleagues
- To accompany day and residential trips and sports tours as required

Qualifications, Training & Experience

- The candidate will be expected to hold a degree
- The candidate will undertake further training and studying to obtain QTS
- First Aid Training will be arranged, where the candidate does not already hold a current certificate, in particular sports injury and lifesaving
- The successful candidate will be required to complete child protection training online (arranged by the school) before they commence the role, where they have not already received training in the past two years
- The ability / clearance to drive a school minibus would be an advantage

Competences & Qualities

- We are looking for an individual who is an enthusiast
- The individual should be kind, approachable and have a sense of humour
- We look for staff who have high academic expectations and who instil high standards of behaviour
- The individual must make learning enjoyable
- It is expected that the individual will be extremely professional in that they are diligent, punctual and thorough
- The individual will be expected to encourage an atmosphere of mutual respect when dealing with boys, staff and parents
- The individual has to be an excellent communicator – with children and adults alike
- The individual must be able to work as part of the School's team
- The individual has to enjoy working with children, to be able to form and maintain appropriate relationships and personal boundaries with children
- The ability to use ICT is considered useful



The Department

Sport and physical development are an important part of school life at Davenies. There are a wide range of sporting opportunities on offer and a flourishing programme of inter-house and inter-school competitions.

In addition to the timetabled PE, Swimming and Games lessons there are many opportunities for the children to participate in a variety of sports through our activity programme. The children are taught and coached by qualified teachers and we also use professional coaches where appropriate to further their development.

From the youngest age, PE and Swimming lessons develop physical, motor and aquatic skills while Games lessons concentrate on our major team sports.

We have a proud record of sporting success at Davenies producing school teams at different age groups to compete successfully against other schools in the South-East. From Year 3 all boys get the opportunity to play rugby, football and cricket for the school. Major games' team fixtures are pitched at a level that is appropriate to each boy's own playing ability and stage of development, ensuring that competitive sport is engaging and accessible for all. We also field teams in athletics, badminton, cross-country, fencing, golf, gymnastics, hockey, squash, swimming, tennis, and triathlon.

At Davenies, our sporting philosophy is cemented firmly in the belief that all the boys here thrive on safe, competitive participation in a variety of different sports. A physical education contributes significantly to a successful academic education, the analogy of a healthy body and a healthy mind going together rings true. By cultivating the boys' natural enthusiasm and energy, as well as developing their physical attributes, their self-confidence is fostered as is their enjoyment of sport and exercise.



Facilities

Centred around a Grade II Listed Farmhouse, the school comprises a mix of traditional and modern buildings, with the latest, the RIBA award-winning Jubilee Building housing the Pre-Prep and Junior School, having been completed in September 2015. With purpose-built subject specific amenities, the school is renowned for its sporting facilities, including an indoor swimming pool, sports hall, Astroturf and sports pitches. In addition the School has the benefit of being able to use additional sports pitches at the local primary school nearby, and in the Summer Term two local cricket club's facilities.



Staff

Davenies has over 70 employees consisting of full and part time qualified teachers and teaching support staff (including technicians), and supported by a team of office staff, a site team led by the Facilities Manager, and a dedicated School Nurse. Catering, cleaning and IT support are outsourced, with external contract staff working alongside the School to provide term-time services. In addition, the School hosts a range of visiting music, LAMDA and extra-curricular activity tutors.

In addition to a competitive salary, teaching staff can expect to benefit from Teachers Pension, childcare voucher provision, iPads to support teaching and learning, Personal Accident and Emergency Dental cover, access to healthcare helpline and counselling services and complementary school lunches and refreshments during term time. A relocation package may be available to the right candidate.





Safeguarding

Child Protection is always a top priority at Davenies. Davenies is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people whilst offering a supportive working environment to all its members of staff. The School recognises that, in order to achieve these aims, it is of fundamental importance to attract, recruit and retain staff of the highest calibre who share this commitment. Child protection screening applies to all staff appointments within the school, including Enhanced DBS Certificate, Barred Lists check, and checks against the Teacher and Management Prohibition Lists.