



**British Primary School
of Wilanow**

iSP International
Schools
Partnership

Key Stage 3 Teacher Role Profile

Purpose of Role

British Primary School of Wilanow (BSW) in Warsaw, Poland, is seeking to appoint an inspiring English Teacher to join a forward-thinking, dynamic team in Warsaw's fastest growing international school. This role is for an August 2025 start.

We are looking for British-qualified and experienced teachers. Our teachers have formed a strong team, demonstrating flexibility, creativity and flair; we need new members who are every bit as willing to play a full part in helping to develop the ethos, character and structures of an ambitious, values-based school. We have a clear philosophy of education centred on our Walk of the Lion which values Respect, Courage, Cooperation, Consideration and Nobility.

Our teachers are hard-working and passionate about education. They set high expectations with regards to the progress of all pupils and are effective and supportive members of the whole school team. At BSW teachers endeavour to place the school values at the heart of everything we do.

BSW has a rich programme of outdoor learning, including Forest School and sports and our teachers play a full part in the cultural, educational and extra-curricular life of the school.

Open Day - In Person Recruitment Event on 5th April

We invite interested candidates to visit our school and to learn more. This is not a formal interview but an opportunity to see our school, meet its leadership and find out more.

Join us at British Primary School of Wilanow Open Day for Prospective Teachers

Date: **5th April** (Saturday)

Address: **ul. Hlonda 12, 02-972, Warsaw**

Time: **12pm - 1.30pm** (CET)



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Apply here:

<https://careers.internationalschoolspartnership.com/jobs/15807720-in-person-recruitment-event>

Agenda:

- **12pm - Presentation by Tom McGrath, Principal**
 - Overview of the school and teacher's profile
 - Qualifications and experience required
 - What teachers can expect at BSW
 - Q&A
- **12.30pm - Tour of School**
- **1pm - Vacancies and Opportunities**
 - Growth at BSW
 - New roles
 - Final Q&A Session

London Recruitment Fair May 2025

Date: **Saturday, 3rd and Sunday 4th May 2025**

Address: **London, UK** (Venue details will be shared with shortlisted candidates)

If you are a passionate, committed educator looking for an international teaching experience in a supportive and forward-thinking environment, we would love to meet you at the ISP London Recruitment Fair.

During the fair, you will have the opportunity to:

Learn more about our school, values, and community

Discover what it's like to live and teach in Poland

Meet members of our team

We will be in touch with selected candidates to arrange interviews and share further details.

We look forward to meeting talented educators ready to make an impact!

About the School



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The school is located in the upscale Warsaw suburb of Wilanow, where old meets new and city meets country. The historical Royal Wilanow overlooks new, stylish cafes and shops as well as leafy green fields and woods.

BSW opened in Autumn 2014, in a purpose-built accommodation on a charming greenfield site, with a handful of Nursery-age children. Numbers for 24/25 have grown to over 400 pupils and there are waiting lists in most year groups.

We are strongly committed to the highest standards of education. BSW successfully completed COBIS Patron's Accreditation in November 2021.

BSW joined the International Schools Partnership in 2023.

Skills, Qualifications and Experience

We are seeking applicants with UK teaching qualifications (PGCE or B.Ed.) and experience of working with the English National curriculum in the UK or in an international setting. QTS is highly recommended.

The successful candidate will be dedicated to educational excellence, creative, energetic, flexible and genuinely respectful of students, staff, parents and the wider community.

We Offer

- Highly-motivated, engaged and very well-behaved children
- An excellent teaching team
- Maximum class sizes of 24
- Well-resourced classrooms
- On-going CPD and INSET to support innovative practice
- An attractive package

The Package Includes

- A highly competitive salary
- A financial subsidy towards accommodation
- Subsidised comprehensive medical package
- Subsidised health club membership

ISP Principles



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Begin with our children and students. Our children and students are at the heart of what we do. Simply, their success is our success. Wellbeing and safety are both essential for learners and learning. Therefore, we are consistent in identifying potential safeguarding and Health & Safety issues and acting and following up on all concerns appropriately.

Treat everyone with care and respect. We look after one another, embrace similarities and differences and promote the well-being of self and others.

Operate effectively. We focus relentlessly on the things that are most important and will make the most difference. We apply school policies and procedures and embody the shared ideas of our community.

Are financially responsible. We make financial choices carefully based on the needs of the children, students and our schools.

Learn continuously. Getting better is what drives us. We positively engage with personal and professional development and school improvement.

ISP Commitment to Safeguarding Principles

ISP is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All post holders are subject to appropriate vetting procedures, including an online due diligence search, references and satisfactory Criminal Background Checks or equivalent covering the previous 20 years' employment history.

ISP Commitment to Diversity, Equity, Inclusion, and Belonging

ISP is committed to strengthening our inclusive culture by identifying, hiring, developing, and retaining high-performing teammates regardless of gender, ethnicity, sexual orientation and gender expression, age, disability status, neurodivergence, socio-economic background or other demographic characteristics. Candidates who share our vision and principles and are interested in contributing to the success of ISP through this role are strongly encouraged to apply.