**RECRUITMENT MONITORING FORM**

**Birmingham City Council wants to meet the aims and commitments set out in its quality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.**

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**DATE OF BIRTH**

Choose an item.Choose an item.Choose an item.

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**GENDER**

**Male** [ ]  **Female** [ ]  **Gender Variant/ Non-Conforming** [ ]

**Transgender Male** [ ]  **Transgender Female** [ ]  **Prefer not to say** [ ]

**If you prefer to use your own term please specify here** Click or tap here to enter text.

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**­­­­­­­­­­­­ETHNIC ORIGIN**

**White**

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other White background, please specify here Click or tap here to enter text.

**Mixed**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Black and Asian [ ]  Prefer not to say [ ]

Any other Mixed background, please specify here Click or tap here to enter text.

**Asian/Asian British**

 Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Kashmiri [ ]  Chinese [ ]

Prefer not to say [ ]

Any other Asian background, please specify here Click or tap here to enter text.

**Black/ Black British**

Caribbean [ ]  African [ ]  Prefer not to say [ ]

Any other Black background, please specify here Click or tap here to enter text.

**Other Ethnic group**

Arab [ ]  Kurdish [ ]  Vietnamese [ ]  Prefer not to say [ ]

Any other Ethnic group, please specify here Click or tap here to enter text.

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**DISABILITY**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes [ ]  No [ ]

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here [ ]

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**WHAT IS YOUR SEXUAL ORIENTATION?**

Heterosexual [ ]  Gay Man [ ]  Gay Woman/Lesbian [ ]  Bisexual [ ]  Queer [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here Click or tap here to enter text.

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**WHAT IS YOUR RELIGION OR BELIEF?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]

Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If you have another religion or belief, please specify here Click or tap here to enter text.

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**EMPLOYMENT STATUS**

Are you currently employed by Birmingham City Council? Yes [ ]  No [ ]

If yes, are you employed on a temporary, casual or permanent basis? Choose an item.

Are you currently employed by a school in Birmingham? Yes [ ]  No [ ]

If yes, are you employed on a temporary, casual or permanent basis? Choose an item.

Are you currently unemployed? Yes [ ]  No [ ]

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**JOB ADVERTISMENT**

How did you find out about this job?

Teaching Vacancy Bulletin [ ]  WMJobs.co.uk [ ]  Swanshurst School Website [ ]

TES on line [ ]  Birmingham Mail [ ]  DfE Jobs [ ]

Facebook [ ]  Indeed [ ]  Birmingham City Council Website [ ]

If other please specify here Click or tap here to enter text.

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