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## Durham School for Girls Doha

*Recruitment pack for the opening year  
September 2019*

*Primary Teachers*

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ثقة للحياة **Confidence for Life**



DurhamQatar



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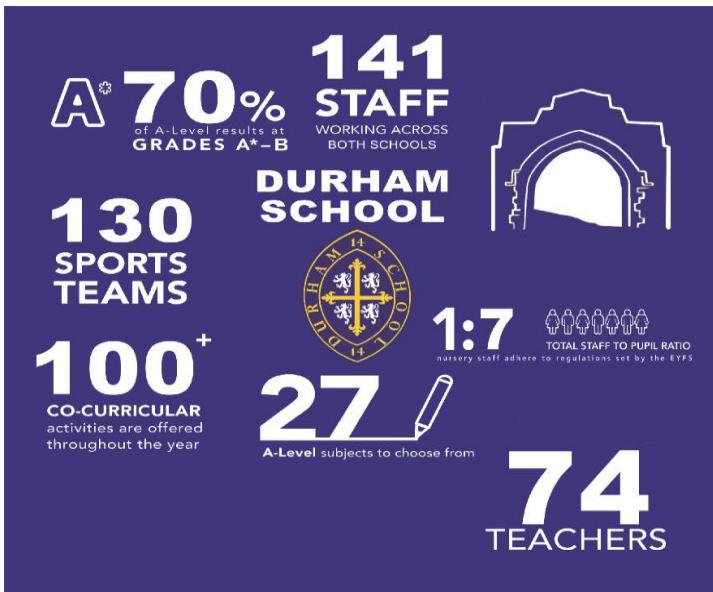
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Durham school 1414



Durham School for Girls 2019

*Confidence for Life*



*Building on 600 years of tradition and education experience, it is with great excitement that Durham School for Girls Doha, joins Durham School UK.*

*Opening September 2019, Durham School for Girls Doha will be the first British All Girls School in Doha.*

## Distinctively Durham



Vanesa Whay - Principal

In so many ways, all schools are similar and yet all schools claim to be different. In that case, what is the unique quality that makes Durham distinctive?

Following in the footsteps of Durham School UK, Durham School for Girls Doha aims to continue the heritage of strong pastoral care, inclusion and individual progress that make the school "Distinctively Durham". Within the school there will be a strong ethos based on the school philosophy and values. Centred around the girl's individual development, we aim to ensure that we strive for a balance in both academic and personal, social development ensuring confidence for life.

Durham School for Girls will be the first British all-girls school in Qatar. Linked with the 2030 vision of female empowerment, we aim to ensure an environment where girls can flourish and develop to reach their full potential. An all-female campus will provide the security for girls to develop individually, respect Qatari culture and values, and embrace the British system and methodology.

Being part of the Durham family, our students and staff can be part of the 600-year-old traditions and reputation of Durham UK. Although Durham School for Girls Doha works in a different community, a different country and a beautiful, modern building, the school will create a school culture that remains Durham. A strong pastoral House system will link to Durham UK and many synergies will unite the two schools, forming the synergies of one school, two sites.

All Staff will be ready for the challenge of a new school and will be part of the school family and community. Like Durham UK, the staff will help to create and warm and secure learning environment where dedicated staff support and develop the girls in our school.



This is going to be an exciting new time and a chance for Staff to be part of something old, and something new. This is a first for Qatar and I am delighted and honoured to lead this project.



# The MARK of a Durham School Education

For over 600 years, Durham School has prepared the young of today to be the leaders of tomorrow in the lessons we teach both in and outside the classroom, but more importantly in the values we encourage in every aspect of our daily lives. Moral Integrity, ambition, responsibility, and kindness are the MARK of a Durham School education.

M	A	R	K
<b>MORAL INTEGRITY</b>  We demonstrate a desire to do the right thing  We act in private as we do in public  We have the courage to say and do the right thing  We stand firm for what is right  We challenge things we think wrong and are open to challenge from others  We are accountable for failure as well as success, and do not allocate blame  We can be relied upon to do what is right  We demonstrate and promote honesty	<b>AMBITION</b>  We achieve our goals by consistently working toward them  We go above and beyond the call of duty  We aim for the best in 'me and them' and take pride in all we do  We seek help and support before giving up and identify lessons in setbacks  We encourage all to develop maximum potential and support others to achieve  We embrace opportunities, challenge, and seek to develop our skills and talents  We identify opportunities for School Development	<b>RESPONSIBILITY</b>  We do what we say we will  We are punctual and prompt in all that we do  We use our resources responsibly, developing and caring for our environment  We act before being asked and consistently deliver on expectations  We prepare thoroughly for all tasks  We encourage autonomy in all and seek leadership  We acknowledge and seek to resolve problems  We pioneer better ways of doing things	<b>KINDNESS</b>  We are open and approachable to all  We welcome and listen to the opinions of others  We look to engage and involve all in the community  We attend to newcomers and those needing help, and build relationships actively  We are positive in responding to questions  We support each other and stand up for fellow colleagues and pupils  We acknowledge individual needs within the community  We speak positively of the School community
			

## DURHAM SCHOOL FOR GIRLS DOHA WILL OPEN ITS DOORS SEPTEMBER 2019

An excellent opportunity to be part of a new school



- The school will be the first British all-girls school in Doha
- The campus will be a whole female environment
- We are aiming for the school to open with approximately 460 pupils from Nursery to Year 6. Complete capacity of the school is approximately 1200 pupils.
- The school will be two form entry in EYFS, growing to three from entry from Year 2 upwards. Over the next several years the school will grow to accept pupils throughout the Years up to Year 13.
- English National Curriculum will be followed, and Arabic and Islamic studies will be incorporated into the curriculum.
- The school will focus on achieving full potential. Pupils will have a strong academic programme supported by sports, arts, drama and vocational skills. IGCSE's and A levels will be complemented with vocational and individual programmes to ensure inclusion for all pupils.
- The whole campus will be ready for opening in September 2019, facilities include: Separate Primary and Secondary Art, Music and ICT specialized rooms, Sports Hall, Gym, Indoor Pool, Purpose EYFS center, Black Box Theatre and Performance rooms.
- A strong pastoral House system will run vertically through the school and will link closely with Durham School UK.
- Opportunities and synergies with Durham UK will allow staff and students of the school to feel part of a well respected and established British School.
- We will aim for the school to be a happy, inspiring, secure learning environment, promoting the school's moto – ***Confidence for life.***

## RECRUITING NOW

We are delighted to welcome applications from highly professional dedicated female teachers starting September 2019.

Competitive Tax-Free Salary with medical, flights and housing included.

Applicants need to:

Have a PGCE or equivalent

British Passport

Be flexible and ready for the challenges of a new school.

Have a strong interest in curriculum development.

Willingness to become fully integrated in the school community.

Approach teaching in a dynamic and exciting way.



## Job Description: Classroom Teacher

**Durham School for Girls Doha is committed to the safeguarding of children and expects all employees to share and uphold this commitment. Any employee will be subject to satisfactory checks in line with UK and International requirements. All employees will undertake annual and regular safeguarding training as part of their professional development.**

**Duties:** The professional duties and responsibilities of the teacher include:

### Teaching and Learning

- Plan, prepare and teach high quality, well-structured and engaging lessons.
- Teach according to educational need, adapting teaching to respond to the strengths and needs of all pupils.
- Demonstrate good subject knowledge and positive enthusiasm.
- Set high expectations which inspire, motivate and challenge pupils.
- Lead in the development of English teaching.
- Communicate effectively with the parents of pupils.
- Co-ordinate with other teachers on the preparation and development of teaching materials, teaching programmes and methods of teaching.
- Participate in meetings arranged for any of the purposes described above.
- Give pupils regular feedback, both orally and through accurate marking in line with school policy
- Make accurate and productive use of assessment, providing or contributing oral and written feedback in line with school policy.
- Set targets and work towards their achievement and participate fully in pupil progress meetings.
- Take an active role in Teaching and Learning working parties for curriculum development.
- Attend Parents' evenings relevant to the pupils taught.

## Pastoral

- Promote and safeguard the welfare of children and young persons.
- Maintain good order and discipline amongst pupils and safeguard their health and safety, both when they are on the School premises and when they are engaged in activities elsewhere.
- Manage pupil behaviour effectively to ensure a good and safe learning environment.
- Undertake the pastoral role of a Form Tutor, to promote and facilitate the general progress and well-being of everyone.

## Personal and Professional Conduct

- Demonstrate consistently high standards of personal and professional conduct.
- always Maintain professionalism and keep confidentiality of information.
- Support and foster the aims and policies of the School.
- Attend staff meetings, INSET sessions and similar functions, both in and out of normal School hours.
- Undertake such duties that the Principal or Head of Primary may reasonably require.
- To uphold and follow the Staff Code of Conduct.
- To contribute to the extra-curricular activities of the School, which take place regularly during School hours.

Confidence for Life ثقة للحياة



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# Living in Qatar

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*As a woman moving to the Middle East, you want to be sure that it is a country you can live and work in easily. Doha is a very easy country to adapt to. Compared to other countries in the region, it is less conservative in its outlook. It is an amazing place and very safe.*

*It is a city of contrasts of heritage and tradition against modern and invitation. Over the next couple of years there will be a lot of building and development as the metro system is installed throughout the city. There is a lot of construction in preparation for the World cup, but all of this enhances the city and its facilities.*

*Dress code – Respectful – In public places, knees and shoulders must be covered. Women do not have to cover their heads, other than by choice in public. In International hotels and private beeches, women can wear normal swim wear and shorts.*

*Alcohol – Westerners can purchase alcohol in specific places and it can be consumed in their homes. In all the main international hotels alcohol can be bought in all the bars and restaurants.*

*Shopping – Qatar is the land of the Malls. It is any shopper's paradise. Prices are reasonably inline with Europe and the US. Shops include all major Highstreet retailers. Topshop, H&M, M&S, Gap, IKEA....*

*Things to do – There is always so much going on in the city and around, amazing beaches and incredible sporting facilities, music and art festivals and international events. World Championships for swimming, gymnastics and tennis, and of course the 2022 World Cup!!!*

*Travelling throughout the Middle East from Doha is not easy; however, Doha is a major international hub and access to India, Turkey, Jordan, Oman are all a short distance away*



## Application Process and Package



- ALL CANDIDATES NEED TO APPLY VIA THE APPLICATION FORM.
- SHORTLISTING WILL BE COMPLETED BY DURHAM SCHOOL FOR GIRLS PRINCIPAL AND DURHAM SCHOOL UK
- CANDIDATES WILL HAVE AN INITIAL SKYPE INTERVIEW AND THEN LOCATION DEPENDING WILL BE CALLED FOR A PERSONAL INTERVIEW IN THE UK
- APPOINTMENTS WILL BE OFFERED SUBJECT TO REFERENCE CHECKS AND SAFEGUARDING REGULATIONS COMPLIED TO.
- ALL NEW TEACHERS WILL BE EXPECTED TO BE IN QATAR MID – AUGUST FOR INDUCTION TO THE NEW SCHOOL.

### RESPONSIBILITY POSITIONS

Candidates wishing to apply for a responsibility position need to include this in the application. Relevant experience of leadership and responsibility will be a requirement.

EYFS Lead, KS1 Lead, KS2 Lead, Literacy Lead, Numeracy Lead, Humanities Lead.

#### **Package for Primary Teachers**

*Competitive tax-free salary*

*Housing provided in the initial year*

*(Housing allowance after the first year)*

*Health insurance*

*All visa and work permits completed by the school*

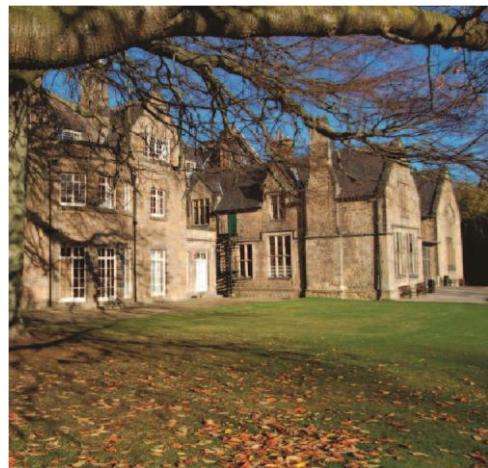
*Annual flight*

*Professional development*

*Additional allowance for Curriculum or Key stage responsibility*

*Further details can be provided by [vanessawhay@durhamqatar.com](mailto:vanessawhay@durhamqatar.com)*

## 1 Life in Durham UK





Durham School for Girls Doha  
Building No 81, Street 970,  
Zone 36, Al Messila,  
Doha, Qatar

[www.durhamqatar.com](http://www.durhamqatar.com)

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