**“Each other and our Dreams” Our Academy motto**

Lord Lawson of Beamish Academy is oversubscribed, successful and well regarded by parents and the community. We have over 1,500 students currently on roll, aged 11-19, with over two hundred students in the sixth form. We received our Academy Order from the Secretary of State for Education in August 2011 and converted to an Academy on 1st March 2012. We moved into brand new, custom designed and purpose built accommodation in September 2007. The building and environment are exceptionally well maintained and we have a new Independent Learning Centre for the exclusive use of sixth form students

The academy’s most recent Ofsted report (Feb 2017) stated that although the Academy requires improvement overall, sixth form provision is strong. A more recent report states that students are well behaved and move calmly around the site. The same report recognizes that the school has put in place initiatives which are beginning to lead to improvement. There is a comprehensive plan in place which we are confident will ensure we are judged good at our next inspection.

We are affiliated to national organisations such as the Schools Students and Teachers network (SSAT) and also to Whole Education as well as having close links with other outstanding schools and colleges in the region.

We are a happy, secure academy with a very welcoming and open approach. We are determinedly professional, though, about raising achievement. The successful applicant will have the personal skills to fit into this warm environment and must share our determination to drive up standards in our students. Everything we do is designed to make students feel confident, secure, well supported and happy during their time at Lord Lawson of Beamish.

We are committed to ‘professionalising’ teaching and offer a wide range of professional development opportunities for staff. Many of our staff go on to promoted posts within the academy and elsewhere.

The academy is organised on a House system and all teaching staff except those on the senior leadership team will join a House Block and become a tutor in our pastoral system. This gives new staff the opportunity to meet staff from across a range of subjects and to work closely with a small group of students for the duration of their statutory period of education.

**The Post**

**Teacher of Geography**

Main Professional Scale/Upper Pay Scale

We wish to appoint a potentially outstanding teacher of Geography from September 2019, to join our exciting and dynamic Department. The successful candidate will potentially teach students across the full ability and age range, from KS3 to A-Level.

**The Geography Department**

Our opinion is that ‘geography is the subject for the 21st century. No other subject allows the inquisitive student to appreciate our planet's **natural landscapes**, created over millions of years, while offering a deeper understanding of **modern-day issues** affecting citizens of the global village. It builds upon **our own experiences** and allows us to see **consequences of our actions**, both on the environment and fellow human beings. Through this, it has a role to play in allowing us to understand and embrace a **diversity of cultures**, and to see complex issues from a different point of view. It opens our eyes to the **beauty and wonder** around us and ultimately leads us to value and care for the planet as responsible **global citizens**. At the same time we will realise through the concepts of interdependence and sustainability the need for collective **action as well as awareness**.’

The Geography Department consists of four full-time teaching staff and is very stable, professional, forward-thinking, flexible and dynamic. We are striving for further improvement and always looking for new creative and exciting opportunities.

Our schemes of learning are constantly under review as we try our best to engage our students in our subject, prepare them for life outside of the classroom and to best-equip them for their eventual examinations.

We are an extremely popular department/subject, both at GCSE and A-Level, with GCSE numbers in both years 10 and 11 being over 150 per year across 7 different classes. This shows that our KS3 provision is good and that we are able to inspire and elicit a certain degree of intrigue amongst our younger students.

**The Application**

Shortlisting will be carried out according to criteria that will be assessed using the completed application form that is enclosed and the letter of application that should accompany it. In this letter it would be helpful if there was some indication of how you hope to develop professionally in the future. In essence, we want to know what you can offer our academy and our students.

**The Interview**

Shortlisted candidates will be notified by post. We have yet to finalise the arrangements for the interview but it is expected that the interview will last for 1 day and will be designed to give candidates every possible opportunity to demonstrate their strengths. It will certainly include an element of interactive work with students which will be signalled clearly in the letter inviting candidates for interview.

Once again, we look forward to hearing from you.

***Lord Lawson of Beamish Academy is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.***