

Teacher of IB MYP for German

Applicants are invited to express their interest by applying via this link to TES

The International School of The Hague is a highly successful, innovative and energetic school located in a state-of-the-art building in an area of natural beauty in the city of The Hague in The Netherlands. The school is made up of a Primary School and a Secondary school, each receiving government funding as well as private fees as Dutch International Schools. The two schools work together as one school with a shared vision and mission as part of the *Rijnlands Lyceum* foundation. The whole school currently has around 2000 students (1400 in Secondary) with over 100 nationalities taught by teachers from around the world.

At ISH we **inspire personal excellence** by encouraging our students to be **curious, connected and compassionate**. We use student-led inquiry to develop **curiosity** in authentic and challenging contexts. Students learn to apply their knowledge and skills to deepen conceptual, disciplinary and interdisciplinary understanding by making effective **connections** with other people and their ideas. Our students learn how to become **compassionate** and proactive global citizens through collaborative projects both in, and beyond, the classroom.

Teachers at ISH achieve these high standards by recognising that, like their students, they are lifelong learners who must continually reflect upon their own professional practice, as well as striving to be excellent role models for the ISH Community Profile.

Currently, we have a vacancy at ISH Secondary School:

Teacher of IB MYP for German - 1.0 FTE

Start date: 1 August 2023

The Modern Languages Department is seeking to appoint a well-qualified and experienced (Literature and Language Acquisition) teacher for German. Including the possibility of the role of MYP German Subject Coordinator.

If you are this enthusiastic and dedicated teacher of German, team player and able to inspire and motivate students through the teaching of German literature, language and culture in the MYP and DP programme, we encourage you to apply.

Key responsibilities include:

- Teaching German Literature classes (native or near native level learners) and German Language Acquisition classes (beginners to advanced learners)
- A proactive and enthusiastic approach to teaching and wider professional practice.
- Flexibility and the desire to be a part of a dynamic school community.
- Continuous development of the MYP and DP curriculum
- Possibility of being appointed the MYP German Subject Coordinator
- Organisation and participation in curriculum-linked activities (cultural outings, trips, etc.)
- Ensure all IB requirements for curriculum planning and delivery for a subject are met, and wherever possible, exceeded.

- Ensure that the practices outlined in the ISH Assessment Policy are embedded in unit planning and classroom practice within the subject
- Collaborate closely with the Year Leaders and Deputy Heads Pastoral to support students wellbeing, progress and engagement within the subject.
- Ensure that high quality experiential and extra-curricular learning is embedded within the subject.
- Ensure that everyone involved in a subject is efficient and professional in their administrative responsibilities.
- Act in full accordance with the ISH Guiding Statements, school policies, protocols and procedures and create a culture which demands others do the same.
- Lead a culture of lifelong learning, and commitment to professional development.

Candidate Profile

The successful candidate will be:

- Internationally-minded
- Innovative, committed to learning and up-to-date with current research
- Inspiring, challenging and empowering
- An excellent team player both within the department and across the school, willing to work collaboratively and support the ongoing development of the Modern Languages department and whole school.
- Proactive and have an enthusiastic approach to teaching and wider professional practice.
- Flexible and have the desire to be a part of a dynamic school community.
- Willing to be involved in extracurricular activities.
- A role model for the ISH Community Profile

Qualifications and Experience:

1. Essential:

- A **Bachelor or Masters degree** in German Literature and Language
- An **official teaching qualification** such as a Bachelor or Master's level degree in Education, Postgraduate Diploma or Certificate in Education etc. **to teach German Literature and Language to all year groups in Secondary Education.**
- Experience teaching German Literature and German Language Acquisition
- C2 Mastery or proficiency in German as a first language
- Applicants who have the right to work in The Netherlands, as we are not in a position to offer a visa for this particular position

2. Preferred:

- Experience teaching IB MYP and DP/CP
- **3** years teaching experience as a German teacher

What we Offer

- We offer a one year appointment (with view on permanent contract) based on the Dutch Collective Labour Agreement (CAO VO) for Secondary Education, Scale LB (€3001 - €4573 p.m. gross based on a 1.0FTE contract) steps in the scales depend on relevant background and experience.
- The appointed person will start on 1 August 2023 and the contract will run till 31 July 2024, with a view of a permanent contract thereafter.

- Other benefits include the 8% holiday allowance, a year-end bonus of 8.33%, an extra year-end bonus for educational support staff, a contribution towards travel expenses and the ABP pension scheme.
- In addition, staff are given a number of options for tax benefits regarding trade union dues, the costs of sports (fitness) membership fees, the purchase of a bicycle (for commuting purposes) and a travel allowance (cafeteria scheme). In addition, Rijnlands staff receive discounts on various insurance policies.

Application Process

- You are invited to express your interest by following the link via [TES](#) and submit your application form, motivation letter and CV **all in English** - incomplete applications may not be considered.
- Please note that the school is not able to offer a visa for this position hence only applicants who have the right to work in The Netherlands will be considered.
- Please visit our [school website](#) for more information on our application process, reference requirements, [Recruitment Package](#), [FAQs](#) etc.
- Deadline for Applications: **Monday, 8 May 2023**. Short listed candidates will be interviewed **as soon as possible**. Please note that the school reserves the right to interview suitable applicants early and appoint a successful candidate prior to the deadline. In case of equal suitability, internal candidates are preferred.
- If you have any questions, please don't hesitate to contact Penny van Niekerk, ISH Secondary Recruitment Officer, on secondaryrecruitment@ishthehague.nl before the deadline.

Please refrain from placing this advert on recruiting websites without our permission or using it for acquisition purposes.