

# The Grammar School at Leeds

## Colleague benefits - Support colleague

Colleague at The Grammar School at Leeds have access to a wide range of benefits including:

Access to our Colleague Assistance Programme well-being app, **Vivup**, offering telephone counselling, financial and legal advice plus 6-8 face-to-face counselling sessions



Personal pension plan with Aviva up to 5% colleague contribution and 10% employer (with the facility to pay higher or lower colleague contributions)



Colleague discounts through multiple providers, including **Vivup**, Discounts for Teachers and Extras



Onsite gym and swimming pool available for colleague use within set times as well as colleague classes such as pilates, meditation, kettlebells, spinning and bootcamps



Free car parking available on site



Beautiful lunch time walking routes around our 100 acre site



Training and CPD available including five inset days per academic year



25 days annual leave per year plus eight statutory bank holidays (pro rata for part-time roles)



Generous leave of absence scheme to support our colleagues when they need it



Significant discount on school fees



Colleague lunches: three courses for £1 available during school lunchtimes plus free tea, coffee and hot chocolate machines



Access to our 24/7 GP provider, **Health hero**



Option to purchase up to 10 additional days of annual leave



Childcare provided for colleague's children during school INSET days (from the age of 3 up to age 11)



School closure days in the Christmas holidays in addition to annual leave entitlement



Opportunity to be involved in co-curricular activities such as the colleague pantomime, well-being committee or volunteer for community events



Use of the school's extensive library facility



Free use of the school bus service



Salary sacrifice schemes for cycle to work



Free after school childcare until 6pm for the hours that you are working (subject to availability)

