



Ewell Castle School
Teacher of Girls' Games & PE
For September 2019

Ewell Castle is a thriving, independent school located in leafy Ewell Village. The school is co-educational from Nursery to Sixth Form and enjoys small classes, averaging approximately fifteen pupils over the whole School. Ewell Castle has an excellent reputation for its family-friendly ethos, with a strong focus on pupil wellbeing and personalised learning. The School has a vibrant community spirit including regular events for staff, parents and friends of the School. Ewell Castle is a genuine mixed ability school with a focus on achieving each individual child's potential.

We are seeking to appoint an enthusiastic graduate as Teacher of Girls' Games and PE to join a talented department, to teach in the Senior School. An ability to teach Netball is essential and an interest in developing girl's Rugby and/or Football would be a benefit, in addition the successful candidate would also have the opportunity to teach some Academic PE. An additional responsibility could be offered to a suitably qualified candidate to teach GCSE Dance.

Pupils enjoy a differentiated approach to Games and PE at Ewell Castle School with competition and participation opportunities for all. The School also provides a robust and wide reaching co-curricular programme in Games, PE and fitness.

In addition to PE lessons all pupils participate in weekly Games afternoons. Since the School became co-educational 3 years ago, girls play Netball, Rugby, Football and Cricket during Games and have the opportunity to compete in these sports against local schools. The majority of sporting fixtures take place on Saturday mornings and the successful candidate would have the opportunity to coach and lead a team. The successful candidate will play a major role in the School's co-curricular sporting programme before, during and after the school day as well as during weekly Saturday fixtures.

The Sports department is currently made up of 5 members of staff and 3 sports coaches and occupies a large custom built Sports Hall with dedicated Academic PE teaching rooms. The School runs successful Cricket and Tennis academies offering tailored development programmes to gifted players in these sports, the School also offers Academic PE programmes at both GCSE and A-Level.

The starting salary for this position will be in accordance with the Ewell Castle Pay Scales which currently track in excess of the maintained sector's pay grades, and will reflect the experience and qualifications of the successful candidate.

All new colleagues enjoy a structured induction programme. Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Teacher Induction Panel (ISTip) and approved by the DfE. The School has a proven and successful record of working with teacher training institutions.

Benefits currently include:

- Children of members of staff benefit by a 50% maximum (i.e. unaffected by scholarship or bursary) remission of school fees. (The remission is reduced pro rata for a part-time member of staff.)
- Lunches are provided during term time, free of charge.
- The School maintains the Teachers' Pension Scheme (TPS).
- Interest free loans are available for the purchase of computers through the school.
- A 'cycle to work scheme' is offered.
- CPD opportunities are available to all staff. The School also part funds MQSL, NPQSL, NPQH and MA courses.

Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.

Further information about the School and an application form are available on our website: www.ewellcastle.co.uk.

*A completed **application form** with a **covering letter** (maximum 500 words) should be sent to the HR & Compliance Manager as soon as possible to: recruitment@ewellcastle.co.uk.*

*Please note that we are unable to accept CVs. Correspondence should be marked '**Teacher of Girls' Games & PE: Confidential**'.*

*The closing date for applications is **Midday on Thursday 11th April, and interviews will be arranged for w/c 29th April 2019.** Applicants should state their availability for interview on this date.*

Applicants invited for interview will be required to bring proof of identity e.g. passport, and qualifications to interview. Please note that we reserve the right to appoint before the closing date.

25/03/2019