



Person Specification

Job Title:

Teaching Assistant.

Qualifications:

- English and maths at Level 2 (GCSE Grade C or 4 above) or functional skills equivalent.
- NVQ and/or equivalent qualification in relevant areas.

Knowledge:

- Knowledge of the primary curriculum
- Understanding of how children learn and how to develop positive behaviour for learning.

Skills and abilities:

- Ability to engage and relate to children effectively and in a calm and patient manner.
- Good interpersonal skills to engage parents, carers and other professionals.
- Strong communication skills.
- Willingness to contribute to meetings and reports
- Ability to liaise with other professionals in the support network
- Very good numeracy and literacy skills.
Excellent time management and the capability to plan and prioritise tasks.
- Good ICT skills.
- Working as part of a team.
- Ability to adapt plans/teaching to enable all children to access their learning.
- A desire to continuously improve skills and knowledge
- Ability to maintain a positive approach with a focus on high achievement for all regardless of their starting point.
- Be aware of confidential issues linked to home/pupil/teacher/school/work and to keep confidences as appropriate.
- Be aware of and support diversity and ensure all pupils have equal access to opportunities to learn and develop.
- Be able to follow the school's Child Protection and Safeguarding policy and procedures and undertake mandatory safeguarding training as directed by the school.

Personal Qualities

- Resilience
- Positive attitude towards children with SEND
- Calm manner and disposition
- Consistent and organised approach to work
- A general interest and desire to undergo relevant training

Experience :

- Working with junior aged pupils.
- Recent experience of working in a school.

