

Employer:	The Spencer Academies Trust
Job Title:	Principal
Location:	Clover Leys Spencer Academy
Salary:	Salary: L14-20
Commencing:	Commencing: September 2025 or sooner

PRINCIPAL CLOVER LEYS SPENCER

This is a great opportunity to be the Principal of a newly built, thriving primary school, where children and staff foster and ethos where children really encompass their moto '*Growing Together, Learning Forever*'

The position offers the chance to:

- lead a recently opened, growing primary academy, with a brand-new building and beautiful facilities
- continue the journey of the recently inspected good primary academy - where pupils are keen enthusiastic learners, who flourish and are happy
- build upon the EVOLVE values which are embedded in all aspects of school life,
- work with a committed, caring and driven team of staff who are always keen to learn and do the best for their children,
- have an opportunity to shape and the influence the school as it fills to capacity over the coming years,
- work within a well-established, visionary Trust to design and offer an innovative education to local children.
- The Clover Leys Spencer Academy community are looking for a leader who:
 - will take Clover Leys to through its journey of growth,
 - is a highly motivated individual with a can-do attitude,
 - is naturally collaborative in style but can provide clear, strategic direction for the next steps in the school's journey,
 - has a strong moral purpose that puts children at the heart of their practice and their decision making,
 - is motivated by a commitment to all children receiving a highly inclusive education which ensures our most vulnerable fulfil their potential,
 - is a dedicated leader who aims to provide the stability and security that children, staff and families need,
 - demonstrates the urgency and resilience needed to sustain a culture of openness and high performance - relentlessly challenging the team to work through any barriers to succeed,
 - has a desire to collaborate with and contribute to the Spencer Eco-system, particularly within the full primary team.

In return:

You will become part of a leading regional high performing Trust. Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We educate over 18000 children and young people in our academies and employ more than 2700 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

ABOUT THE TRUST

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2800 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and 1 primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

Mission

Our Mission is to deliver the best possible outcomes for children and young people.

Vision

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

The successful candidate will have the opportunity to work collaboratively with other Principals (at cluster and whole trust level), the Director of Primary and the Trust Executive Team. You should have the qualifications, skills and experience to provide inspirational and effective leadership and management of the Academy, ensuring pupils make outstanding academic and personal progress.

APPLICATIONS

Applicants will be expected to share our Trust's high aspirations and expectations for students and employees. If you are excited by the prospect of working with us, want to know more about the type of professional we are looking for and what we can offer, please visit:

www.spencertrust.org.uk

Applications can be submitted via a CV to Alexina Robinson, (email below), or through our Every Candidate Portal, (instructions below). If you have any questions regarding the role or would like an informal discussion or a visit to the school with the Director of Primary Education, Kate Green please contact Alexina Robinson via email to arrange a convenient time:

arobinson@spencertrust.org.uk

Closing date for applications:	09:00, Monday 3 rd March 2025
Interviews will take place on:	Friday 7 th and Monday 10 th March 2025

HOW TO APPLY

Candidate Portal

Applications are submitted through our **Every Candidate Portal**. If you are a new user to our portal, you can click on **'REGISTER'** to complete your candidate profile. If you already have a candidate profile with us, click on **'SIGN IN'**. Both of these routes allow you to feed your candidate information into any of our vacancies and view the status of your application.

If you want to apply directly for this role and not save your data for any future vacancies, you can click on the **'APPLY NOW'** button at the bottom of this page.



Video Guide

We have added a video to help guide you through our portal, please visit:

vimeo.com/737845492/c1b8e43656



Disclosure & Barring Service

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our children and young people. Therefore, we expect everyone to share this commitment. All appointments are subject to satisfactory pre-employment checks, including a satisfactory Enhanced criminal records with Barred List Check through the Disclosure and Barring Service (DBS) and the completion of Level 2 Safeguarding training. It is an offence to apply for the role if an applicant is barred from engaging in regulated activity relevant to children (where the role involves this type of regulated activity).

The Trust and its member academies are committed to promoting equality and diversity in both employment and education provision. We aim to ensure that students, parents, governors, employees, contractors, partners, clients and other stakeholders within the Trust community are treated fairly, and with dignity and respect regardless of Protected Characteristics.

Spencer Academies Trust is a Disability Confident Committed Employer.