## PERSON SPECIFICATION Teacher of Physical Education

Attributes	Essential	Desirable	How Identified
Education and Training			
<ul> <li>A good degree in Physical Education or related subject;</li> <li>QTS already achieved or on track to achieve by July 2019.</li> </ul>	•		Application Form
Experience			
<ul> <li>Successful secondary school teaching or teaching practices;</li> <li>Ability to teach across the subject, ability and age range</li> </ul>	•		Application Form & References
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<ul> <li>Knowledge</li> <li>A range of subject specific knowledge, including</li> </ul>			Application Form &
awareness of recent subject developments;	•		Interview
<ul> <li>Ability to use data to inform target setting and planning;</li> <li>Ability to teach in a second or related subject area (e.g. Media Studies)</li> </ul>	•	•	
Skills			
Ability to communicate effectively with 11-18 year old students;	•		Application Form & Interview
Ability to work closely and productively with teachers and support staff;	•		
A willingness to contribute to the development of department schemes of work and teaching resources;	•		
<ul> <li>Ability and confidence to use a wide range of teaching and learning styles in the classroom;</li> </ul>	•		
Ability to evaluate impact of lessons to develop future planning;	•		
A willingness to develop the use of ICT for teaching and learning;	•		
Ability to communicate effectively with parents when appropriate;	•		
<ul> <li>A willingness to fulfil a pastoral role as a Base Tutor;</li> <li>Ability to coach and mentor others.</li> </ul>	•	•	
Personal Attributes			
<ul> <li>A commitment to working with students of all abilities to reach their potential (equal opportunities and inclusion);</li> <li>A genuine liking for young people;</li> <li>A thoughtful and reflective individual;</li> <li>An effective and creative team player;</li> <li>A lively, motivated and enthusiastic practitioner;</li> <li>A willingness to use initiative and sometimes take risks in order to strive for continuous improvement;</li> <li>Ambitious for career development;</li> <li>Reliable;</li> <li>Good health record;</li> <li>A commitment to continuous professional development;</li> <li>A willingness to be involved in extra-curricular activities;</li> <li>A commitment to upholding the values and policies of the school - particularly with regard to promoting the welfare of, and safeguarding, children.</li> </ul>	•	•	Application Form References & Interview