



Beths Grammar School

Part-Time Teacher of Mandarin

Recruitment Pack





Dear Applicant,

Thank you for your interest in this exciting and very important post.

Beths is an academic institution that fosters an ethos in which working hard and wanting to achieve are the norm: where it's cool to be clever and successful. This is as true for the staff as for the students. We are ambitious for the young people in our care and seek to help them secure the very best outcomes of which they are capable. As a selective school, the staff have the privilege of educating intellectually able young people; and the students have the privilege of being in classes in which progress in learning can be rapid, and subjects explored in real depth.

As a school, we are committed to being a world-class learning community that enables all young people to succeed. We aim to create young adults who are forward thinking, confident, motivated, competitive and are highly successful. They understand the purpose of becoming an independent learner and strive to become self-directed and comfortable with the unknown.

Central to everything we do is the culture of high expectation and aspirations. Students are encouraged to develop a love of learning and reading, to think for themselves and to maximise their full potential.

We are looking for a Teacher of Mandarin with real drive. Someone who is unafraid to tackle difficult issues, who knows what Outstanding looks like, and who, along with the rest of the team, is committed to working tirelessly to achieve it; someone with determination, resilience, humility and a sense of humour.

We are looking for a dynamic and innovative teacher, who is committed to providing an educational opportunity for all in a world class learning culture, who will support individual endeavour through high expectations, personal growth and development, whilst ensuring that exceptional achievement and excellence are embedded in all aspects of school life, and thus play a pivotal role in shaping the future of Beths Grammar School. The successful candidate will gain a wealth of experience from working across the school receiving support and guidance from the Headteacher and a very experienced Senior Leadership Team.

If you share our passion for students succeeding and our development of the 'whole student' and believe you have the skills to lead and inspire others, we very much look forward to hearing from you. I look forward to reading your application.

With best wishes,

RJBlyghton

Mr R J Blyghton
Headteacher



BACKGROUND

Set in acres of pleasant grounds, Beths Grammar School is located within easy commuting distance of both central London and Kent, offering the advantages of a diverse and forward-thinking community within a haven of green space. The mainline railway station is less than ten minutes' walk away; while for road users, there is a junction on the A2 close by (two of the three school fields run alongside the A2). Many



staff choose to live close to the school, or in neighbouring boroughs, and the borough of Bexley has a wealth of high performing schools and good quality housing stock at competitive prices.

Beths is an academic institution that fosters an ethos in which working hard and wanting to achieve are the norm: where it's cool to be clever and successful. This is as true for the staff as for the students. We are ambitious for the young people in our care and seek to help them secure the very best outcomes of which they are capable. As a selective school, the staff have the privilege of educating intellectually able young people; and the students have the privilege of being in classes in which progress in learning can be rapid, and subjects explored in real depth.

While Beths is a traditional grammar school, it is geared for the twenty-first century. ICT is widely used and both students and staff are provided with their own electronic devices. We offer a broad and balanced curriculum that not only enables all boys to take the EBacc, but also encourages them to study subjects such as music, drama and art. A wide range of A Levels is offered in our large Sixth Form.

As well as being a beacon of academic pursuit and excellence, Beths Grammar School is renowned for its enviable co-curricular enrichment programme that, through sport, the arts, clubs and societies, nurtures the whole child. This is why many boys – and girls in the Sixth Form – want to come here; and it is also why so many parents are pleased to send their children to Beths. Emphasis is placed on developing leadership skills, best exemplified by the work of the prefect teams, but also through opportunities lower down the school such as our thriving School Council. We believe our students are our best ambassadors. We value our students collectively and individually and acknowledge – and celebrate the fact – that they are all different.

Beths is committed to staff development. We have a strong CPD programme based on the principle of 'expertise from within'. Staff at all career stages have opportunities to lead training and we are keen to develop the leadership skills of our members of staff as we are those of our students.

Our students achieve highly in Year 11 and the Sixth Form; but we are not complacent. At Beths we are determined to deliver the very best to our students – and we seek to recruit like-minded, outstanding practitioners who also want to give the wonderful young people who study here the world-class education they deserve.



PART-TIME TEACHER OF MANDARIN

JOB DESCRIPTION

Post Title:	Teacher of Mandarin
Department:	MFL
Grade:	MPS/UPR (£32,407-£48,055 Outer London Fringe)
Responsible to:	Head of Department

Key accountabilities of the role:

We are looking to appoint an outstanding Teacher of Chinese to join our successful Modern Foreign Languages department for September 2023 for 3 days a week. The department has a proven track record of embracing innovative approaches to teaching and learning, offers Chinese Mandarin, French, German and Spanish to A Level. We also offer Italian and Latin to KS3.

Beths Grammar School is a Confucius Classroom School and one of the highest performing MEP (Mandarin Excellence Programme) in the country. Chinese is popular in the curriculum and we previously delivered Cambridge Pre-U and AQA GCSE Chinese as well as HSK examinations. We will be moving forward with A level Edexcel Chinese.

If you are a fluent Mandarin speaker with excellent communication skills in both English and Mandarin and can teach to A Level standard, this position offers an exciting opportunity to play a key role in developing the MEP and improving students' Mandarin listening and speaking skills at one of the UK's leading schools.

The successful applicant will:

- be an innovative and inspirational teacher,
- have the ability to plan and deliver lessons which fulfil appropriate learning objectives,
- have an enthusiasm for Chinese in general and the ability to transmit this to students,
- have the ability to create your own resources and willingness to share good practice with other colleagues.

Requirements of the Post

- to contribute to the teaching of languages across the age and ability range as specified above
- to be a Form Tutor (not all NQTs are form tutors)
- to work within and contribute to established School and Department frameworks for:
 - lesson planning and delivery
 - student behaviour and care
 - student assessment
- to work within the school framework with regard to Health & Safety, Safeguarding and Equal Opportunities policies
- to provide accurate information for parents as required by the School and Department policy and attend parents' evening/academic tutoring interviews and other presentation meetings as reasonably directed
- to promote a single school ethos
- to promote the school commitment to the Continual Professional Development of all staff
- to undertake any duties as may reasonably be required by the Headteacher.



TEACHER OF MANDARIN PERSON SPECIFICATION

Qualifications	Essential	Desirable
QTS (Secondary School) age range	✓	
Good honours degree in the relevant discipline	✓	
Experience, Skills and Knowledge	Essential	Desirable
Evidence of relevant and recent further professional development	✓	
Demonstrate impact in delivering outstanding student outcomes	✓	
Experience of setting and achieving ambitious goals and challenging targets	✓	
Judged as an 'Outstanding' teacher	✓	
Excellent communication skills both orally and written	✓	
Understanding of and commitment to safeguarding procedures	✓	
Experience of and commitment to working collaboratively within a team	✓	
Ability to motivate and inspire the whole school community, developing positive working relationships	✓	
Ability to set standards and provide a role model for students and staff	✓	
Knowledge and understanding of the wider educational agenda including current national policies and educational issues		✓
A commitment and vision to work with the wider school community	✓	
Knowledge of the characteristics of good and outstanding teaching	✓	
Knowledge of successful intervention strategies	✓	
Extensive curriculum knowledge		✓
Ability to teach either French, German or Spanish to GCSE		✓

Personal Qualities/Skills and Characteristics	Essential	Desirable
Energy, flexibility, enthusiasm, positive 'can do' attitude	✓	
Ability to build and maintain effective relationships with parents, carers, partners and the community to enhance students' education	✓	
Good presentation skills for a range of audiences	✓	
Emotional intelligence: ability to use judgement to anticipate and resolve conflict sensitively	✓	
Reflective practitioner	✓	
Ability to prioritise, plan and organise self effectively and efficiently	✓	
Think creatively and imaginatively to solve problems and identify opportunities	✓	
Work effectively under pressure and to deadlines	✓	
Seek advice and support when necessary	✓	
Achieve challenging professional goals	✓	
The ability to see tasks through to a successful conclusion	✓	
Possess integrity, drive, resilience and a well-developed sense of proportion and humour	✓	
An enthusiasm for languages in general and the ability to transmit this to students	✓	
Competence in the use of Information Communications Technology as a tool for teaching and learning including appropriate software packages		✓



Salary – Part-Time Teacher of Mandarin

The post is offered in the MPS / UPR range for Outer London fringe.

Why Join the Beths Community

- All staff receive their own laptop
- CPD programme for staff development
- 24/7 Employee Wellbeing Support Programmer (free & confidential)
- Teacher's Pension Scheme
- Cycle to work scheme
- Free parking onsite
- Use of School gym
- Staff social events

Appointment Process

Applications should reach the school by **noon Friday 31st March 2023**. We prefer electronic submissions and application forms can be found on TES or on the school website, no CVs please. Applicants should complete the application form, available on this page, and return it to the school via hr@beths.bexley.sch.uk

Prospective candidates are very welcome to look around the school and meet the Headteacher and other senior staff by appointment. Our website and school films will give you a flavour of the vibrant and exciting environment we work in.

We intend to interview week commencing **17th April 2023**.

A programme of activities for the interview process will be sent separately to those selected for interview.

Please note: We reserve the right to interview and appoint during the period up to and including 31st March 2023. Therefore, please ensure that you complete your application as soon as possible to avoid disappointment.

Beths Grammar School is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory enhanced DBS disclosure.

For an informal conversation about the above role please contact Ms Cato-Sargeant, Head of Modern Foreign Languages, mscatosargeant@beths.bexley.sch.uk

