



SPALDING HIGH SCHOOL

Spalding High School is an 11-18 grammar school for girls with a co-educational sixth form. There are currently 957 on roll with 239 in the sixth form. Students come from throughout South Holland as well as from Cambridgeshire, Norfolk and Peterborough. There are 64 teaching staff and 38 support staff.

Our core purpose is that of teaching and learning. We are fortunate enough to benefit from a highly-motivated and engaged student body, supportive parents, committed and experienced staff and a supportive governing body. Relationships are positive and productive. Our students are grateful to you for your commitment to their progress and the passion you have for your subject. This makes teaching at the High School both a pleasure and a privilege. As a staff body we work collaboratively and supportively. Continuing professional development and shared best practice are important to us; we look to grow staff professionally in terms of their subject knowledge, classroom pedagogy and leadership potential.

We are proud of our happy, caring, purposeful and well disciplined environment. Incidents of poor behaviour or disruption are rare. Our pastoral and academic structures and systems are very well developed and embedded throughout the school. Staff seeking to join the High School should understand that our students can be very demanding. They demand engaging and stimulating lessons, our interaction and attention and they demand a passion and knowledge for our subject. It is this level of ambition that makes them such a wonderful student body to teach. Our examination results regularly place us as one of the highest ranking state schools in Lincolnshire and the East Midlands at both GCSE and A Level and we routinely appear in the Times Top 200 list. Our achievements led to an invitation by the "Good Schools Guide" and since 2015 we have appeared on their list too. In 2018/19 our progress results placed us within the top 9% of state schools nationally and within the top 2% for English Baccalaureate entries.

Spalding High School boasts a very pleasant site and enjoys good facilities, including a fitness suite which staff are entitled to use. The School was originally founded in 1920 and we are looking forward to our impending centenary. In 1986 we moved from a split site to our current site on Stonegate. We have continued to expand in both numbers and buildings and we have seen tremendous changes; the outdoor swimming pool has come and gone, whilst the sports hall, the languages block, technology block, sixth form common room, the John Williams Performing Arts Block and the Millennium Block, as well as extensions to the science department, library and staff room, have all contributed to better facilities for our staff and students.

We have a large number of support staff who fulfil many duties across the school with many roles involving considerable contact with staff, students, parents, school visitors and outside agencies. With the substantial number of visitors to School, the safety of staff and students is paramount and, consequently, security awareness is a constant feature. The School takes the safety of its members very seriously, and all appointments are subject to enhanced DBS clearance.

Spalding High School is an extremely happy and successful place to work; thank you for your interest in joining our team.

For further information about the school, or for an informal visit, please contact the Headmistress' PA, Mrs Jayne Knight

Spalding High School is a **"no smoking"** school.