**RECRUITMENT MONITORING FORM**

**Birmingham City Council wants to meet the aims and commitments set out in its quality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.**

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**DATE OF BIRTH**

Choose an item.Choose an item.Choose an item.

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**GENDER**

**Male  Female  Gender Variant/ Non-Conforming**

**Transgender Male  Transgender Female  Prefer not to say**

**If you prefer to use your own term please specify here** Click or tap here to enter text.

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**­­­­­­­­­­­­ETHNIC ORIGIN**

**White**

English  Welsh  Scottish  Northern Irish  Irish

Gypsy or Irish Traveller  Prefer not to say

Any other White background, please specify here Click or tap here to enter text.

**Mixed**

White and Black Caribbean  White and Black African  White and Asian

Black and Asian  Prefer not to say

Any other Mixed background, please specify here Click or tap here to enter text.

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Kashmiri  Chinese

Prefer not to say

Any other Asian background, please specify here Click or tap here to enter text.

**Black/ Black British**

Caribbean  African  Prefer not to say

Any other Black background, please specify here Click or tap here to enter text.

**Other Ethnic group**

Arab  Kurdish  Vietnamese  Prefer not to say

Any other Ethnic group, please specify here Click or tap here to enter text.

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**DISABILITY**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes  No

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here

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**WHAT IS YOUR SEXUAL ORIENTATION?**

Heterosexual  Gay Man  Gay Woman/Lesbian  Bisexual  Queer

Prefer not to say

If you prefer to use your own term, please specify here Click or tap here to enter text.

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**WHAT IS YOUR RELIGION OR BELIEF?**

No religion or belief  Buddhist  Christian  Hindu

Jewish  Muslim  Sikh  Prefer not to say

If you have another religion or belief, please specify here Click or tap here to enter text.

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**EMPLOYMENT STATUS**

Are you currently employed by Birmingham City Council? Yes  No

If yes, are you employed on a temporary, casual or permanent basis? Choose an item.

Are you currently employed by a school in Birmingham? Yes  No

If yes, are you employed on a temporary, casual or permanent basis? Choose an item.

Are you currently unemployed? Yes  No

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**JOB ADVERTISMENT**

How did you find out about this job?

Teaching Vacancy Bulletin  WMJobs.co.uk  Swanshurst School Website

TES on line  Birmingham Mail  DfE Jobs

Facebook  Indeed  Birmingham City Council Website

If other please specify here Click or tap here to enter text.

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