

















## **Our Community** — **Our Future**

#### A place of excellence where learners are proud of their school and confident of success

### Science Technician - Person Specification

ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
SKILLS, KNOWLEDGE AND APPTITUDE	A working knowledge of basic lab equipment, its use and maintenance	✓		A/R/I
	Excellent communication skills both written and verbal	✓		A/R/I
	Ability to quickly learn new techniques and skills particularly around laboratory preparation	✓		A/R/I
	Ability to prioritise work load	✓		A/R/I
	Accurate record keeping	✓		A/R/I
	Sound organisational skills	✓		A/R/I
	Knowledge of Health & safety and COSHH		✓	
QUALIFICATIONS AND TRAINING	Good standard of general education	✓		A/R/I
	A Science/tech education to GNVQ level 2	✓		A/R/I
	Willingness to embrace personal development	✓		A/R/I
	Further science based qualifications		✓	A/R/I
EXPERIENCE	Previous experience of working with young people	✓		A/R/I
	Good standard of computer literacy	✓		A/R/I
	Experience of working in an educational setting		✓	A/R/I
	Experience as a lab technician		✓	A/R/I
	Patience and understanding of issues related to young people	✓		A/R/I
ADDITIONAL FACTORS	Ability to work to deadlines calmly and effectively	✓		A/R/I
	Ability to communicate confidently at all levels from students to senior leaders	✓		A/R/I



















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	•	Be able to handle problems positively and calmly	✓		A/R/I
	•	Flexible approach to work	✓		A/R/I
	•	Commitment to and understanding of collective responsibility	✓		A/R/I
	•	Ability to build supportive working relationships with colleagues	✓		A/R/I
	•	Willingness to participate in evening events as required e.g open evenings		✓	

Key: A = Application R = Reference I = Interview