

Millennium Primary School

Candidate Information Pack



Table of Contents

- 3 Letter from the Headteacher
- 4 Welcome to Millennium Primary School
- 5 Millennium Photo Gallery
- 6 What the children say about Millennium
- 7 What the parents say about Millennium
- 8 Maritime Academy Trust
- 9 Maritime Benefits Offer
- 10 Application Guidance
- 13 Job Description
- 14 Person Specification
- 15 Contact Details



Dear Applicant,

Thank you for your interest in working with our team at Millennium Primary school, part of the Maritime Academy Trust.

Millennium Primary is an Outstanding School located in the heart of the Greenwich Peninsula. We are a friendly, inclusive school with a caring ethos.

At Millennium we embrace diversity, encourage individuality and strive for excellence. We have a strong set of values, which are at the heart of everything we do in school.

Our children not only acquire new knowledge through fun and exciting topics set by the national curriculum but through our added development of their entrepreneurial skills. We always 'think big' when it comes to learning. From child-led school and trust-wide events to ambitious project outcomes and extracurricular activities where we invite all sorts of businesses and occupations into the school to inspire the children to think about their futures and entrepreneurial skills – we develop the confidence and leadership skills that will empower children to achieve their dreams.

Our location provides us with excellent transport links into central London, with bus stops directly outside the school and the underground only a short walk away. Thus, enabling us to make use of the fantastic opportunities that the city has to offer through exciting trips to 'bring alive' our curriculum and expand the cultural capital of our children.

We promote a culture of engagement and active learning by using a range of strategies for collaborative learning. This allows our children to be fully engaged in their own learning and take ownership of their progression.

Oracy threads through our curriculum. By developing our children's ability to structure their thoughts and communicate them clearly by using a range of vocabulary, enables them to share their understanding of their learning effectively and develop a key life skill which prepares our children for opportunities in their future as citizens.

At Millennium the adults and children have the highest of expectations for achievement and behaviour. We aim to foster an inclusive, thriving and safe environment that empowers, supports and nurtures everyone's mental health and provides children with unforgettable learning experiences that prepare them for brilliant futures.

We hope that you find the information in this candidate pack useful and we urge you to look on our website (www.millennium.greenwich.sch.uk) for further details about the school. If you would like further information about the post or would like to arrange a visit prior to submitting your application, please contact the main school office – info@millennium-maritime.org or on 020 8858 0394.

We look forward to receiving your application.

Debs Joyce
Headteacher

Welcome to Millennium Primary School, Our Ethos & Values

Working and learning at Millennium is a real privilege. Being able to see the children coming in everyday with huge smiles on their faces keen to tell you everything they have learnt is one of the things that makes Millennium so special.

We are a large two-form entry school with a designated specialist provision for children with ASD

Within a stone throw of the school you'll find the O2, Thames Barrier, Cutty Sark, Greenwich Observatory and other historical sites and so much more.

The surrounding areas offer a range of educational learning opportunities that we incorporate into our school curriculum. We are a diverse school that welcomes children with different needs including physical needs, from different cultures, from different backgrounds and walks of life. At Millennium this is celebrated. We promote individuality, and understand that all children have different likes, needs, passions and dreams.

Our curriculum prepares children for the world in which they live in today. Each year children will study four curriculum areas. From Ancient Greeks, Romans, to local history, to the Vikings. Within these curriculum areas children will be taught History, Geography, Science and Computing in addition to their daily teaching of Maths, English and Reading. Our curriculum also includes the Creative Arts giving all children the opportunities to take part in Dance, Design and Technology, Art and Music.

We also have a PE coach who teaches PE across the school. We promote the teaching in forest school for all our year groups. Children in Nursery and Reception have a weekly forest school lesson which takes advantage of our leafy outdoor surroundings.

Big outcomes are an essential part of our school curriculum. Children have directed their own films and showcased them in the local cinema's. They've had their outwork displayed in local Art galleries and hosted their own Medieval banquets. But this is just a snippet of what children here are capable of.

At Millennium you will find highly motivated and dedicated staff who will go above and beyond to ensure that every child is successful. We work in collaboration with parents who are welcomed and involved in school life. This partnership ensures children will reach their full potential.

Staff teach our six values of Honesty, Resilience, Creativity, Respect, Kindness and Curiosity. We believe that if all children have these qualities, they will leave Millennium equipped for Secondary School and the skills they need to be responsible citizens

We hope that you find the information in this candidate pack useful and we urge you to look on our website (www.millennium.greenwich.sch.uk) for further details about the school. If you would like further information about the post or would like to arrange a visit prior to submitting your application, please contact the main school office – info@millennium-maritime.org or on 020 8858 0394.

Millennium Photo Gallery



What the children say about Millennium Primary School

"Millennium is a nice school. The children and staff are all friendly. We learn and play together. The teachers are really supportive and help you to be the best that you can be."

"Millennium has a diverse community. We learn lots of interesting subjects. Learning here is fun and our achievements are celebrated."

"The teachers are kind and they give us a good education and treat us all equally and with respect. Millennium is a wonderful place!"

"Millennium is a really nice place and has a community atmosphere. I really enjoy it here. The lessons are inclusive, interactive and fun."



What the Parents say about Millennium Primary School

"Millennium is a nice school. The children and staff are all friendly. We learn and play together. The teachers are really supportive and help you to be the best that you can be."

"Millennium has a diverse community. We learn lots of interesting subjects. Learning here is fun and our achievements are celebrated."

"The teachers are kind and they give us a good education and treat us all equally and with respect. Millennium is a wonderful place!"

"Millennium is a really nice place and has a community atmosphere. I really enjoy it here. The lessons are inclusive, interactive and fun."



Maritime Academy Trust

Maritime is a charitable education trust with schools across London and the South East and led by the CEO – Nick Osborne.

As an education charity, Maritime are fully committed to advancing education for the public benefit. It is our mission to empower our schools with the means to drive ever greater and more enjoyable outcomes for children.

This is done by seeking out the intersection between logic and magic; between the knowledge children need, the skills that will enable them to navigate a future world of work that doesn't exist yet, and a journey through education that will stick with them as they grow.

Our Maritime Entrepreneurial Curriculum brings this all together, weaving essential skills and knowledge into a thematic approach to learning that is embraced by all of our schools. It culminates with our Maritime Expeditions: child-led learning showcases that demonstrate how children have found solutions to real-world challenges.

Like our name suggests, Maritime draws on the heritage of our original Greenwich home. We are explorers and adventurers who believe that our community grows stronger the more people we meet and the more we learn from them. Our whole approach to what we do, our whole mindset, is that through strong collaboration we can most effectively spark innovation throughout our schools. Collaborate, Innovate, Educate.

We are very proud of how we work together, approaching everything through the lens of our Maritime Behaviours, the ways of working that build towards our vision and make it enjoyable to be a part of the team.

As an employee of the Maritime Academy Trust you can expect:

- a positive working environment
- national terms and conditions
- tailored programmes of CPD with cross trust development opportunities
- a generous package of staff benefits.

You can find out more information about Maritime Academy Trust on the [website](#).

Staff Benefits

The Maritime Academy Trust is able to provide our children with a phenomenal education because we employ the very best Teachers and Support Staff, who share our vision, values and behaviours. We want our employees to feel valued and offer a competitive package of benefits.

Your Maritime Benefits

The Maritime Academy Trust is able to provide our children with a phenomenal education because we employ the very best Teachers and Support Staff, who share our vision, values and behaviours. We want our employees to feel valued and offer a competitive package of benefits.

National Terms & Conditions



Mental Health First Aiders



Enhanced maternity & paternity benefits



CPD & Progression opportunities



Early salary access & financial advice



Interest free Travel Work Loans



Access to face to face counselling sessions



Annual Flu Vaccinations



Eyecare Vouchers



Local Government & Teachers Pensions Schemes



Cycle to Work Scheme



Comprehensive Employee Assistance Programme



Application Guidance

Thank you for your interest in working with the Maritime Multi-Academy Trust. This Application Guidance has been developed to help you to complete your application. Please take a few minutes to read through the information before filling out the application form.

Your application will be your first point of contact with the Trust and the school you would like to work with. The content of your application will determine whether or not you will be invited to interview, therefore it is essential that you complete it as fully as possible. We will not make any assumptions about your abilities and do not take into account any previous applications.

CVs are not acceptable in the place of a completed application form and all candidates are required to address the criteria on the person specification for the post. However, you may submit a CV in addition to your completed application form.

Personal Details

Enter fully and clearly your name, address and telephone number(s) so that you can be easily contacted in the event that you are shortlisted to attend an interview.

Employment

State clearly your current or most recent employer's name and address. Include details of the post held and (if applicable) reason for leaving.

Previous Employment

Enter names and addresses of all previous employers, starting with the most recent. You can also include work experience placements, holiday jobs or voluntary work in which you have developed skills relevant to the job you are applying for. It is very important that you complete this section in chronological order, and detail accurately any gaps between employment and other activities.

Education

Provide full details of your education at secondary level and above along with details of degrees/diplomas and any other qualifications, including those that you are currently studying for. Make sure you give all the information required, including levels and grades of any examinations taken. If a required qualification has been specified for the role, make sure you give all the information required and levels of any examinations taken. You will be expected to provide documentary evidence if you are invited for an interview.

Supporting Statement

This section is very important. It gives you the opportunity to detail why you feel you are the best person for the job and why you are applying, and is the key information that is used for shortlisting. Before completing this section refer to the Job Description and Person Specification for the role.

Application Guidance

Focus on how your skills, knowledge and experience meet each role requirement, detailed in the person specification giving specific examples. In completing this section you may refer to both paid and voluntary work and your experience within any school or any relevant experience outside work.

Referees

Provide the names, addresses and email addresses of two people who are willing and able to provide references in support of your application. One of these must be your current (or most recent) employer.

If you are an NQT We suggest you ask the Headteacher of your most recent placement and your university or college tutor, as they will be able to comment upon your teaching skills.

If you are not currently working with children but have done so in the past, the second referee should be the employer by whom you were most recently employed in work with children. Please note that family members, friends and relatives are not acceptable referees.

Referees will be asked about past disciplinary actions or allegations excluding those that were deemed to be unfounded, unsubstantiated or malicious when assessing your application.

If you are subsequently made a conditional offer of employment, further information may be sought about health and absences.

Eligibility to Work in the UK

If you are selected to attend for an interview you will be asked to provide documentary evidence of your right to work in the UK.

Declarations

If you are appointed, you will be required to complete a Disclosure and Barring Service (DBS) application. The DBS will provide a report to you confirming whether you have any history of criminal convictions, including cautions and bind-overs.

All posts in schools are exempt from the Rehabilitation of Offenders Act 1974; this means you must declare all convictions, including those that would normally be regarded as 'spent'. The existence of a criminal background does not automatically mean that you cannot be appointed but it may do so.

We need to know if you have a close relationship with and/or are related to any employee, governor or anyone else connected to the school, in order to ensure a fair selection process.

If you have a disability please provide details of any adjustments that you will require if shortlisted for an interview. Any details you provide regarding a disability will be dealt with sensitively and will only be disclosed to staff involved in the selection process when it is considered appropriate and necessary.

Application Guidance

Submitting Your Application Form

Before submitting your application form ensure that you take time to read it through to check for any errors, gaps in employment history & fully completed referee contact details. You may find it useful to keep a copy of your submitted application form to refer to if you are short listed for the post you are applying for. Your completed application must be submitted before the specified closing date.

Next Steps

You will be notified within two weeks whether you have been shortlisted to attend an interview. It is the policy of the Trust that feedback is not provided to candidates at the shortlisting stage

Online Checks

In line with KCSIE 2022 guidance, as part of the shortlisting process, the Trust reserves the right to conduct an online search on shortlisted candidates as part of our due diligence and to share any pertinent information found concerning a candidate's suitability to work with children with Hiring Managers to be discussed at interview stage

Safeguarding

It is an offence to apply for a job if you are banned from working with children. Please see our policy statement on the recruitment of ex-offenders

Maritime Trust and its schools are committed to recruiting with care and safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory DBS check. A copy of our recruitment of ex-offenders policy can be **found here**.

A copy of the Maritime safeguarding policy is available here

Shortlisted applicants will be asked to complete a criminal history declaration before interview.

Privacy

A copy of our privacy statement for job applicants can be found here.

Diversity

Maritime Academy Trust embraces diversity and equal opportunity in a serious way. We are committed to building a team that represents a variety of backgrounds, perspectives and skills. The more inclusive we are, the better our work will be.

Job Description

Purpose of the Job

- Work with class teachers to raise the learning and attainment of pupils
- Promote pupils' independence, self-esteem and social inclusion
- Give support to pupils, individually or in groups, so they can access the curriculum, take part in learning and experience a sense of achievement

Responsibilities

Teaching and learning

- Demonstrate an informed and efficient approach to teaching and learning by adopting relevant strategies to support the work of the teacher and increase achievement of all pupils including, where appropriate, those with special educational needs and disabilities (SEND)
- Promote, support and facilitate inclusion by encouraging participation of all pupils in learning and extracurricular activities
- Use effective behaviour management strategies consistently in line with the school's policy and procedures
- Support class teachers with maintaining good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
- Organise and manage teaching space and resources to help maintain a stimulating and safe learning environment
- Observe pupil performance and pass observations on to the class teacher
- Supervise a class if the teacher is temporarily unavailable
- Use ICT skills to advance pupils' learning
- Undertake any other relevant duties given by the class teacher
- To cover and lead class teaching (under supervision) as and when appropriate
- Direct the work, where relevant, of other adults in supporting learning

Job Description

Planning Planning

- Contribute to effective assessment and planning by supporting the monitoring, recording and reporting of pupil performance and progress as appropriate to the level of the role
- Read and understand lesson plans shared prior to lessons, if available
- Prepare the classroom for lessons
- Use their area(s) of expertise to contribute to the planning and preparation of learning activities, and to plan their role in learning activities
- Use allocated time to devise clearly structured activities that interest and motivate learners and advance their learning
- Plan how they will support the inclusion of pupils in the learning activities
- Add any other duties of particular relevance to your school and the role.

Working with colleagues and other relevant professionals

- Communicate effectively with other staff members and pupils, and with parents and carers under the direction of the class teacher
- Communicate their knowledge and understanding of pupils to other school staff and education, health and social care professionals, so that informed decision making can take place on intervention and provision
- With the class teacher, keep other professionals accurately informed of performance and progress or concerns they may have about the pupils they work with
- Understand their role in order to be able to work collaboratively with classroom teachers and other colleagues, including specialist advisory teachers
 - Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school

Professional development

- Help keep their own knowledge and understanding relevant and up-to-date by reflecting on their own practice, liaising with school leaders, and identifying relevant professional development to improve personal effectiveness
- Take opportunities to build the appropriate skills, qualifications, and/or experience needed for the role, with support from the school
- Take part in the school's appraisal procedures

Personal and professional conduct

- Uphold public trust in the education profession and maintain high standards of

Job Description

ethics and behaviour, within and outside school

- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Demonstrate positive attitudes, values and behaviours to develop and sustain effective relationships with the school community
- Respect individual differences and cultural diversity

The HLTA will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

Data Protection

Ensure organisational compliance with the requirements of the General Data Protection Regulations in order to minimise the risk of data breaches.

Safeguarding

- fulfil the role of Deputy Designated Safeguarding Lead (see separate Job Description)

The Maritime Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Person Specification

Person Specification

The following criteria will be used for shortlisting purposes:

Qualifications & Experience	Essential/ Desirable	Method of Assessment
Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare	Essential	Application form
Level 4 certificate as an HLTA or equivalent (or willingness to work towards a qualification if not already held)	Desirable	Application form
GCSEs at grades 9 to 4 (A* to C) including English and maths	Essential	Application form
Experience of planning and leading teaching and learning activities (under supervision)	Essential	Application form
Skills and Knowledge	Essential/ Desirable	Method of Assessment
Skills and expertise in understanding the needs of all pupils	Essential	Supporting Statement/Interview/ Task
Knowledge of how to help adapt and deliver support to meet individual needs	Essential	Supporting Statement/Interview
Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils	Essential	Supporting Statement/Interview
Understanding of effective teaching methods	Essential	Supporting Statement/Interview/ Task
Knowledge of how to successfully lead learning activities for a group or class of children	Essential	Supporting Statement/Interview/ Task
Knowledge of how statutory and non-statutory frameworks for the school curriculum relate to the age and ability ranges of the learners they support	Desirable	Supporting Statement/Interview
Knowledge of how to support learners in accessing the curriculum in accordance with the SEND code of practice	Essential	Supporting Statement/Interview/ Task
Personal Qualities	Essential/ Desirable	Method of Assessment

Person Specification

Ability to form positive relationships with children, colleagues and parents	Essential Supporting Statement/Interview
Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school	Essential Supporting Statement/Interview
Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability	Essential Supporting Statement/Interview
Commitment to safeguarding and equality	Essential Supporting Statement/Interview





Contact Us



[@MillenniumSE10](https://twitter.com/MillenniumSE10)



[@MillenniumPrimarySchool](https://www.facebook.com/MillenniumPrimarySchool)



50 John Harrison Way, Greenwich, London, SE10 0BG



info@millennium-maritime.org



020 8858 0394



Maritime Academy Trust



[@MaritimeMAT](#)



[@MaritimeAcademyTrust](#)



www.tes.com/jobs/employer/maritime-academy-trust-1162586



Telephone: 020 8858 0394

Email: info@maritimeacademytrust.org

Recruitment: recruitment@matoffice.org