

**Person Specification**

**Teaching Assistant**

|  |  |  |
| --- | --- | --- |
|  | Essential Criteria | **Desirable Criteria** |
| **Qualifications / Vocational Training / Competences** | * GCSE in English and Maths Grade C or above, or equivalent
 | * Evidence of relevant CPD including Paediatric First Aid
* Level 3 Teaching Assistant and/or working with pupils with special needs
 |
| **Experience** |  | * Working with pupils with special education needs
* Successful practitioner or placements
 |
| **Knowledge and Understanding** | * Knowledge of the AAT Values and Conditions
* Knowledge and understanding of safeguarding procedures
 | * Knowledge of intervention strategies and resources
* Knowledge of assessment systems and progress tracking methods
 |
| **Job Related Skills** | * High level communication skills
* Ability to liaise effectively with staff, pupils, parents/carers
* Ability to be proactive, use initiative, to show a creative approach when necessary
 | * Ability to plan and deliver interventions for pupils
* To provide a stimulating, welcoming learning environment
 |
| **Equality Issues** | * Demonstrable commitment to inclusive teaching and learning
 |  |
| **Personal Skills and Qualities** | * Commitment to high standards
* Team working
* Reliable
* Positive
* Committed
* Enthusiastic
* Flexible
* Creative
* Sense of humour
 | * Be ambitious about own career development
* Willingness to take a role in extra-curricular activities and events
 |