

**Person Specification**

**Teaching Assistant**

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|  | Essential Criteria | **Desirable Criteria** |
| **Qualifications / Vocational Training / Competences** | * GCSE in English and Maths Grade C or above, or equivalent | * Evidence of relevant CPD including Paediatric First Aid * Level 3 Teaching Assistant and/or working with pupils with special needs |
| **Experience** |  | * Working with pupils with special education needs * Successful practitioner or placements |
| **Knowledge and Understanding** | * Knowledge of the AAT Values and Conditions * Knowledge and understanding of safeguarding procedures | * Knowledge of intervention strategies and resources * Knowledge of assessment systems and progress tracking methods |
| **Job Related Skills** | * High level communication skills * Ability to liaise effectively with staff, pupils, parents/carers * Ability to be proactive, use initiative, to show a creative approach when necessary | * Ability to plan and deliver interventions for pupils * To provide a stimulating, welcoming learning environment |
| **Equality Issues** | * Demonstrable commitment to inclusive teaching and learning |  |
| **Personal Skills and Qualities** | * Commitment to high standards * Team working * Reliable * Positive * Committed * Enthusiastic * Flexible * Creative * Sense of humour | * Be ambitious about own career development * Willingness to take a role in extra-curricular activities and events |