**Person Specification: Primary Teacher**

**Qualification Criteria:**

* Be a qualified teacher (achieved QTS status)
* Be qualified to teach and work in the UK

**Knowledge:**

* Up to date knowledge of the Primary National Curriculum 2014
* Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour

**Experience:**

* Experience of reflecting on and improving teaching practice to increase pupil achievement
* Evidence of continually improving the teaching and learning in their year group through schemes of work, assessment and extra-curricular activities etc

**Behaviours:**

**Leadership**

* Effective team member and leader
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Commitment to the safeguarding and welfare of all pupils

**Teaching and Learning**

* Excellent classroom practitioner or potential to be outstanding
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Excellent communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement

**Other desirable training and skills**

* Training and practice in Ruth Miskin’s ‘Read, Write Inc.’

**Other:**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* This post is subject to an enhanced Disclosure and Barring Service check
* Willingness to undertake training