Recruitment Monitoring Form

<u>Strictly Confidential</u>

The de Ferrers Trust

The Academy is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information collected via recruitment monitoring helps the Trust fulfil this commitment and assists greatly in the development and evaluation of employment policy.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

Person/Role details

Job title:

Pay reference for this post (if known)

Equal Opportunities

As part of our equal opportunities policy we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

Please indicate your ethnic origin:

Asian or Asian British – Bangladeshi	☐	Asian or Asian British – Chinese	☐
Asian or Asian British – Indian	☐	Asian or Asian British – other	☐
Asian or Asian British – Pakistani	☐	Black or Black British – African	☐
Black or Black British – Caribbean	☐	Black or Black British – other	☐
Mixed – other	☐	Mixed Ethnic Group – White & Asian	☐
Mixed Ethnic - ~White & Black African	☐	Mixed Ethnic – White & Black Caribbean	☐
Other Ethnic Origin – Arab	☐	Prefer not to say	☐
White – Welsh/English/Scottish/N.Ireland	☐	White – Irish	☐
White – other	☐	White – Gypsy/Irish Traveller	☐

Other ethnic group: (Please state)

Please indicate your religion/belief:

Buddhist	☐	Christian	☐
Hindu	☐	Jewish	☐
Muslim	☐	None	☐
Other/prefer not to say	☐	Sikh	☐

Please provide your date of birth:

Please indicate your relevant age range:

16 – 17	☐	18 – 24	☐	25 – 29	☐	30 – 39	☐	40 - 49	☐
50 – 59	☐			60 – 64	☐	65 +	☐		

Please indicate your sexual orientation:

Bisexual	☐	Gay man	☐	Heterosexual	☐
Lesbian/gay woman	☐	Prefer not to say	☐		

Please indicate your gender: Female ☐   Male ☐

Disability

The Equality Act (2010) defines a disabled person as someone with a 'physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities'.

Do you consider yourself to have such a disability?   Yes ☐   No ☐

Please indicate what type of disability you have:

Do not wish to specify	☐	Hearing impairment	☐
Learning difficulties	☐	Learning disability	☐
Long standing illness or health condition	☐	Mental health condition	☐
Mental illness	☐	Mobility impairment	☐
Other	☐	Physical co-ordination difficulties	☐
Physical impairment	☐	Reduced physical capacity	☐
Speech impairment	☐	Sensory impairment	☐
Visual impairment (not corrected by spectacles or contact lenses	☐	Neurological condition	☐