
Brinsworth Academy – part of LEAP MAT



LEAP

COVER SUPERVISOR
1 YEAR TEMPORARY

June 2017

THE ACADEMY

Brinsworth offers a good standard of education (OFSTED 2012). Everything we do is designed to ensure that we “Achieve Excellence”. We have high aspirations for all our students’ attainment, achievement, overall personal development and well-being.

Headline academy results at GCSE were significantly improved in 2016, thanks to some excellent teaching, focused students and good home/academy partnerships. At Post-16, we achieved record-breaking results and saw over 90% of students achieve a place at their first choice university.

Since our new Headteachers took up post in January 2016, the refurbishment of the academy, alongside a new £3 million sport facility and a smarter academy uniform, has signalled a new level of aspiration. We are keen to recruit a highly talented colleague to join us on our “Achieving Excellence” journey.

COVER SUPERVISOR – THE DEPARTMENT

The role of Cover Supervisor is one which has evolved over recent years. The primary role of our Cover Supervisors is to deliver lessons on behalf of teachers who are absent due to illness or for other reasons. In the vast majority of cases, such lessons are prepared by the teacher concerned and delivered by the Cover Supervisor.

The team is well-established within school.

The role of the Cover Supervisor is vital, ensuring lesson continuity and providing students with a person familiar with school procedures and policies.

An initial training programme is designed to provide a broad range of knowledge and experiences including details of school policies and procedures, behaviour management techniques, teaching and learning styles, health and safety and first aid. This will then be followed by regular staff development throughout the year.

Appointments are made subject to an enhanced Disclosure & Barring Services check. The Governors are looking for someone who has the energy, resourcefulness and resilience to contribute to our work.

We believe the academy is a vibrant, pleasant and friendly place to work. There is great cohesion amongst colleagues and a strong ethos of cooperation amongst teams of both teachers and support staff. We are a successful academy and are ambitious to become the region’s best-performing school.

This post presents an exciting opportunity to strengthen further the quality of the department at Brinsworth Academy. The Governors are looking for someone who has the energy, capacity and vision to contribute to “Achieving Excellence” in the English department.

We look forward to receiving your application.

A handwritten signature in black ink, appearing to be 'W. Barsby'.

Wayne Barsby

A handwritten signature in black ink, appearing to be 'A. Riches'.

Andy Riches

Executive Principals

June 2017

THE ROLE

The post is temporary for 1 year. The successful candidate will be expected to carry out the following tasks and may, in addition, be allocated specific responsibilities after discussion with the line manager.

To take a full and active role in the school, particularly

Curriculum Issues e.g.

- Supervise classes and deliver pre-prepared lessons when staff are involved in professional development activities and to cover short-term absences
- Invigilation of examinations
- Set appropriate and demanding expectations of achievement and behaviour
- Implement school policies and procedures
- Participate in educational visits as required

Student Support

- Encourage and motivate students to maximise their learning potential
- Liaise with Form Tutors and Heads of Department regarding student behaviour and/or progress
- Monitor attendance within the lesson

Training Issues

- Attend and participate in all training sessions

The Cover Supervisors are line-managed by Paul Heathcote.