

PERSON SPECIFICATION – COVER SUPERVISOR (TEMPORARY)

ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCE
Relevant Experience	Experience of working with young people		Application Form (CV) Interview References
Education and Training	Good standards of educational success at 16 and at 18 Level 2 English and Maths or equivalent	Education to degree level ICT capability level 2 or above First Aid qualification GCSE (or equivalent) English and Maths at Grade B or above.	Application Form (CV)
Knowledge and Skills	Highly motivated with excellent communication and interpersonal skills Flexibility and enthusiastic approach to work Can work independently and as part of a team As part of the interview process your ability and state of knowledge with regards to issues of safeguarding and promoting the welfare of children will be assessed.	Knowledge of current educational initiatives Willingness to develop new skills	Application Form Interview References
Additional Factors	A commitment to the values and vision of Brinsworth Academy A desire to help students learn A view that all students can achieve success Ability to form and maintain appropriate relationships and personal boundaries with children and young people		Application Form Interview

PROBATION

Appointments to the service of Brinsworth Academy shall be subject to satisfactory completion of a period of probation of six months. This rule of probationary service shall not apply to an offer transferred from the service of another Authority or from any other school accepted by the employing Authority as appropriate to this post.