

## The SEND Team at Durrington High School

We are a committed and friendly team who want to help all of our students succeed. The Specialist Education Needs and Disabilities (SEND) team are led by Kate Blight, Director of Inclusion – SEND, Kathy Hughes (SEND assessment and intervention leader) and Wendy Lovett, Deputy SENCO who is one of our Associate Staff. Leaders are based in the Motivation Unit where we have an office and two teaching spaces.

We currently have 1 HLTA in Mathematics and 11 Teaching Assistants (TA's). We also have many other specialist staff who support students in other settings with their social, emotional and behavioural needs. Predominantly the work of our Teaching Assistants (TA) is within class, under the direction of the teacher. We moved to a subject system many years ago so TA's are usually working with one, two or three subjects (depending on size and need) enabling close working relationships and the opportunity to develop subject knowledge. We believe in investing in staff and there is a programme of CPD for TA's. Also, by being linked with departments it enables knowledge to build and you have lots of opportunities to engage with our Research School.

We are keen to recruit someone who genuinely likes young people, is keen to develop and wants to be part of a great team who are committed to making a difference.

You may wish to start a career working in schools with an ambition of progressing further within our school, move from being a primary TA to secondary (talk to one of our team who did this) or are from a different setting but with relevant experiences. Some of our TA's who wish to, have become class tutors.

Call us if you wish to know more; we look forward to receiving your application.

**Kate Blight**  
**Director of Inclusion - SEND**