**ST AUGUSTINE OF CANTERBURY**



**CATHOLIC HIGH SCHOOL**

 **PERSON SPECIFICATION – SUBJECT LEADER – SCIENCE**

**The Governing Body is seeking to appoint a person who possesses the following qualities and skills:**

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| **ASPECT** | **ESSENTIAL** | **Evidence From****(A=Application, I=Interview, R=Reference)** |
| **QUALIFICATIONS** | * Qualified Teacher status
* Degree level qualification
* Evidence of up-to-date, relevant CPD
 | AAA |
| **TEACHING EXPERIENCE** | * At least three years teaching experience in secondary schools
 | A |
| **SKILLS AND ATTRIBUTES** | * Evidence of achieving high standards of teaching in the classroom
* Excellent examination results at Key Stages 3 and 4
* Excellent classroom management skills
* A record of maintaining high standards of behaviour
* Excellent subject knowledge and a full understanding of the curriculum and examination requirements for Science
* Good interpersonal skills
* Sound knowledge and understanding of current developments in Science
* An ability to fulfil all spoken aspects of the role with confidence through the medium of English
 | A/I/RA/RI/RI/RI/RI/RIA/R |
| **LEADERSHIP AND MANAGEMENT** | * The ability to lead a team and provide support and guidance to others within the curriculum area
* To have a vision for the subject and the ability to translate this into action
* The ability to plan effectively and manage the implementation of initiatives over a period of time
* The ability to lead, motivate and inspire others within the curriculum area
* Good organisational skills
* The ability to manage resources effectively and efficiently
* The ability to analyse performance data, evaluate practice and plan effective development
 | I/RIIII/RIA/R |
| **PERSONAL QUALITIES** | * A willingness to support the Catholic Christina ethos of the school
* To be a role model for staff and students providing high standards of professionalism within the curriculum area
* To have high levels of energy and enthusiasm and the desire to get things done
* A high level of commitment and willingness to work hard
 | II/RII/R |

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Baring Service (DBS) Enhanced Disclosure Certificate (formerly Criminal Records Bureau).**