**ST AUGUSTINE OF CANTERBURY**



**CATHOLIC HIGH SCHOOL**

**PERSON SPECIFICATION – SUBJECT LEADER – SCIENCE**

**The Governing Body is seeking to appoint a person who possesses the following qualities and skills:**

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| **ASPECT** | **ESSENTIAL** | **Evidence From**  **(A=Application, I=Interview, R=Reference)** |
| **QUALIFICATIONS** | * Qualified Teacher status * Degree level qualification * Evidence of up-to-date, relevant CPD | A  A  A |
| **TEACHING EXPERIENCE** | * At least three years teaching experience in secondary schools | A |
| **SKILLS AND ATTRIBUTES** | * Evidence of achieving high standards of teaching in the classroom * Excellent examination results at Key Stages 3 and 4 * Excellent classroom management skills * A record of maintaining high standards of behaviour * Excellent subject knowledge and a full understanding of the curriculum and examination requirements for Science * Good interpersonal skills * Sound knowledge and understanding of current developments in Science * An ability to fulfil all spoken aspects of the role with confidence through the medium of English | A/I/R  A/R  I/R  I/R  I/R  I/R  I  A/R |
| **LEADERSHIP AND MANAGEMENT** | * The ability to lead a team and provide support and guidance to others within the curriculum area * To have a vision for the subject and the ability to translate this into action * The ability to plan effectively and manage the implementation of initiatives over a period of time * The ability to lead, motivate and inspire others within the curriculum area * Good organisational skills * The ability to manage resources effectively and efficiently * The ability to analyse performance data, evaluate practice and plan effective development | I/R  I  I  I  I/R  I  A/R |
| **PERSONAL QUALITIES** | * A willingness to support the Catholic Christina ethos of the school * To be a role model for staff and students providing high standards of professionalism within the curriculum area * To have high levels of energy and enthusiasm and the desire to get things done * A high level of commitment and willingness to work hard | I  I/R  I  I/R |

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Baring Service (DBS) Enhanced Disclosure Certificate (formerly Criminal Records Bureau).**