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**Person Specification**

**TEACHER OF MODERN FOREIGN LANGUAGES**

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| **Essential:** | **Desirable:** |
| **Qualifications**   * Qualified Teacher Status * A degree in given language, or in a related subject | * Higher degree e.g. MEd |
| **Experience**   * To have successfully taught languages across KS3 – KS4, including within training * Ability to teach German and/or French * Effective use of Assessment for Learning to engage students as partners in their learning | * Ability to teach other languages other than German and/or French |
| **Professional Expertise**   * Excellent teacher * Able to work effectively as a Form Tutor * Behaviour for learning skills that engage and enthuse students and create a positive learning environment * Able to secure outstanding outcomes * Excellent organisational skills and time management * Understanding of how to make a positive contribution to a department | * Experience or desire to lead extra-curricular activities or clubs |
| **Personal Qualities:**   * A commitment to the aims and ethos of the school * Relentless desire to raise student achievement at all levels * Solution focused attitude * Enthusiastic and inspiring teacher * Ongoing commitment to professional development | * A desire to lead extra-curricular clubs and activities, educational visits/out of hours learning, and to be fully involved in the wider life of the school |