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**Person Specification**

**TEACHER OF MODERN FOREIGN LANGUAGES**

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| **Essential:** | **Desirable:** |
| **Qualifications*** Qualified Teacher Status
* A degree in given language, or in a related subject
 | * Higher degree e.g. MEd
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| **Experience*** To have successfully taught languages across KS3 – KS4, including within training
* Ability to teach German and/or French
* Effective use of Assessment for Learning to engage students as partners in their learning
 | * Ability to teach other languages other than German and/or French
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| **Professional Expertise*** Excellent teacher
* Able to work effectively as a Form Tutor
* Behaviour for learning skills that engage and enthuse students and create a positive learning environment
* Able to secure outstanding outcomes
* Excellent organisational skills and time management
* Understanding of how to make a positive contribution to a department
 | * Experience or desire to lead extra-curricular activities or clubs
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| **Personal Qualities:*** A commitment to the aims and ethos of the school
* Relentless desire to raise student achievement at all levels
* Solution focused attitude
* Enthusiastic and inspiring teacher
* Ongoing commitment to professional development
 | * A desire to lead extra-curricular clubs and activities, educational visits/out of hours learning, and to be fully involved in the wider life of the school
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