

Person Specification - English

Qualifications	Essential	Desirable	Method of Assessment
Qualified Teacher Status (gained or pending) / Degree relevant to the subject	X		Application form – verified at interview
High standard of literacy	X		Application form
Commitment to Safeguarding			
Motivation to work with children and young people	X		Application form / reference / interview
Commitment to, and belief in, the equal value of all students	X		Application form / reference / interview
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X		Application form / reference / interview
Ability to raise the self-esteem and expectations of children and young people	X		Reference / interview
Emotional resilience in working with challenging behaviours and attitudes to the use of authority and maintaining discipline	X		Application form / reference / interview
Teaching and Learning			
Proven track record of outstanding English teaching	X		Application form / interview
Knowledge and understanding of the National Curriculum requirements in English	X		Application form / interview
Awareness of current developments in English	X		Application form / interview
Experience of teaching English at Key Stage 3 and 4	X		Application form
Experience of teaching English at Key Stage 5		X	Application form
Evidence of securing excellent progress and attainment for all groups of learners.			
Proven track record of raising student attainment	X		Application form / interview
Proven track record of strong and effective behaviour management strategies	X		Application form / interview
Excellent ICT skills	X		Interview
Interpersonal Skills			
Ability to communicate effectively and relate well to all stakeholders	X		Application form / reference / interview
Willingness to contribute to extra-curricular activities	X		Application form / interview
Ability to work as part of a team	X		Application form / interview
Personal Qualities / Skills			
Creativity, energy and enthusiasm	X		Interview
Evidence of working effectively under pressure	X		Interview
Good sense of humour	X		Application form / interview