## Person Specification: Sports Professional (Netball focus) - Part Time



	Essential	Desirable
Qualifications	<ul> <li>High standard of literacy and numeracy.</li> <li>Minimum 5 GCSE passes grade A-C (or equivalent) including English and Maths.</li> <li>Level 2 Netball Coaching Award</li> </ul>	<ul> <li>A degree, higher academic or relevant teaching qualification</li> <li>Qualification in Sports Science</li> <li>Understanding of or qualifications in video analysis or sports conditioning/physiotherapy</li> <li>Above Level 2 or higher Netball Coaching Award</li> <li>Other coaching/umpiring qualifications</li> </ul>
Experience	<ul> <li>Experience of teaching sport to Year 7 -13 pupils with a range of abilities, including for GCSE and A Level.</li> <li>Experience of coaching 1st team level.</li> </ul>	<ul> <li>Experience of dealing with both young people and adults.</li> <li>Experience of teaching sport to primary age children.</li> <li>Experience of working with a (school) management information system.</li> </ul>
Knowledge & Skills	<ul> <li>A passion for sport and a commitment to high achievement.</li> <li>Be able to teach sport to Key Stage 2 and 3 pupils as well as Senior Games (16+).</li> <li>Be an effective and confident communicator, having a good command of English, both spoken and written.</li> <li>Ability to work as a team and on one's own.</li> <li>Ability to support the extra-curricular life of the school including after school training/matches and weekend fixtures.</li> <li>Ability to grasp the ethos of the school and to contribute positively to the pastoral life.</li> </ul>	Understand the workings of a PE Department.

	<ul> <li>Ability to use current Windows based packages including Microsoft Word, Excel, Outlook and PowerPoint, software relevant to sport.</li> </ul>	
Personal Qualities	<ul> <li>Be able to teach and motivate very able students as well as those of more modest potential.</li> <li>Be committed to the extra-curricular life of the school.</li> <li>A commitment to safeguarding and promoting the welfare of children.</li> <li>To display the highest levels of integrity and complete trustworthiness and discretion. Be a problem solver, and to be able to reflect upon one's own practice.</li> <li>Be highly organized with the ability to prioritise and work to tight deadlines whilst retaining a professional composure.</li> <li>Have an excellent punctuality and attendance record.</li> <li>Be of smart professional appearance.</li> <li>Display excellent team work skills.</li> <li>Flexible, versatile and self motivated.</li> <li>Confident and authoritative.</li> <li>Excellent sense of humour!</li> </ul>	<ul> <li>An awareness of the importance of confidentiality and data protection.</li> <li>Conversant with relevant educational issues and developments within the specific field but also in more general areas.</li> </ul>