



## Ewell Castle (Senior) School Sports Professional (Netball focus) (part-time) for September 2017

*Ewell Castle is a small, thriving, independent school located in Ewell Village, one mile outside Epsom, in leafy Surrey. The school is co-educational from Nursery to Sixth Form and enjoys small classes, averaging approximately fifteen over the whole School. Ewell Castle has an excellent reputation for its pastoral care of pupils and enjoys a vibrant community spirit including regular events for staff, parents and friends of the School.*

*The Principal of Ewell Castle is a member of the Society of Heads and the Head of Preparatory School is also a member of IAPS. The Senior School occupies The Castle in Church Street and accommodates approx. 350 students. The Prep School occupies two sites in the heart of the village. Nursery to Year 2 are accommodated at Chessington Lodge and Years 3-6 enjoy the buildings and grounds of Glyn House, also in Church Street. The Prep School provides for approximately 200 pupils in total. The Senior School is two or three-form entry at 11+ supplemented with a further entry at 13+.*

We are seeking to appoint a suitably qualified and enthusiastic sports professional to join a highly successful and established Physical Education department. The successful applicant will be able to offer teaching/coaching in all sports, with a particular strength in Netball. The position would suit a post graduate who either has a qualification in Sport Science or wishes to consider/pursue a career in education. The role may also be suited to an applicant playing (semi-) professional sport or suitably qualified coach seeking to broaden experience in this area of coaching. The successful candidate will have an understanding of the aims of the department, expectations of parents at Ewell Castle School, and empathy with the ethos of the school.

The Senior School PE & Games Department currently consists of 2 full time members of staff, 2 part time along with two Sports Professionals who deliver a range of lessons across a varied PE curriculum including netball, rugby, soccer and cricket. The team are well supported by many teachers of other subjects who lend their enthusiasm and experience to the coaching and directing of teams and the many other sports offered at the School eg. athletics, badminton, basketball, hockey and tennis. The Games programme uses the facilities at The Castle – Sports Hall and fields, and the Esher RFU for rugby.

There are a great many extra-curricular sporting opportunities for pupils across the School. Fixtures are arranged on most Saturdays for all age groups and there are also occasional mid-week matches.

The hours are 13.45-17.00hrs for 4 days during the week (Monday, Wednesday, Thursday and Friday) as well as Saturday mornings from 08.00 -13.00. The contract is term time only with holidays as per the School calendar.

Please see the separate detailed job description and person specification for further information on this specific role. All new employees follow a structured induction programme, thereafter are engaged in the school Review process.

*Pupils applying to enter the Senior School are assessed by means of written examination, report and interview; main entry points are at 11+, 13+ and 16+. Academic criteria are not however the sole*

*means of selection. The school strives to ensure a balanced intake with a range of academic abilities from the most able to some of 'average' potential, and significantly, there is also a variety of other talent and aptitude evident. The school has a fine reputation in the fields of Sport and the Arts, and sets great store by its extra-curricular provision. The focus is clearly upon the whole child and achieving the potential of each individual pupil in academic and other areas. Pastoral care is given a very high profile within the school and it is also expected that a full part will be played by staff in the extra-curricular and co-curricular life of the school.*

*The 2016 A\*-C pass rate at GCSE was 88% as was the percentage of pupils gaining 5 or more A\*-C grades. At A level students have achieved 94% (A-E passes) and UCAS points per candidate of 236. Stand-out performances include two students who gained one A\* and three As and three As respectively.*

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Salary will be according to the National Pay Scales (M1-M6) for candidates with QTS, and will reflect the experience and qualifications of the successful candidate. Ewell Castle offers Management Allowances for positions of responsibility and there is an Enhanced (Upper) Pay Spine above the basic National Scale. Service at the School is pensionable under the current Teachers' Pay and Superannuation Scheme. The Unqualified Teachers scale is adopted where appropriate or remuneration can be by an agreed hourly rate, based upon experience and qualifications.

Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Teacher Induction Panel (ISTip) and approved by the DfE. The school has a proven and successful record of working with teacher training institutions.

Benefits currently include:

- Children of members of staff benefit by a 50% maximum (i.e. unaffected by scholarship or bursary) remission of school fees. (The remission is reduced pro rata for a part-time member of staff.)
- Lunches are provided during term time, free of charge.
- The school contributes to the Teachers' Pay and Superannuation Scheme.
- Interest free loans are available for the purchase of computers through the school.
- A 'ride to work scheme' is offered.

**Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.**

*Further information about the School and an application form are available on our website: [www.ewellcastle.co.uk](http://www.ewellcastle.co.uk). A completed **application form** with a **covering letter** (maximum single side of A4) should be sent to the Principal's PA as soon as possible by post or email (preferred option) to [recruitment@ewellcastle.co.uk](mailto:recruitment@ewellcastle.co.uk). Please note that we are unable to accept CVs. Correspondence should be marked '**Sports Professional (Netball focus) – Confidential**'. The closing date for applications is **Midday on Tuesday 20<sup>th</sup> June 2017, and interviews will be arranged for Thursday 29<sup>th</sup> June 2017.** Applicants should state their availability for interview.*

**Applicants invited for interview will be required to bring proof of identity e.g. passport, and qualifications to interview.**