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| **ACCOUNTABLE TO** | Head of Faculty |
| **SCALE** | Main Scale |
| **DURATION** | Permanent |
| **APPOINTMENT** | September 2025 |
| **JOB PURPOSE** | To support and promote the College’s vision for teaching and learning.  To respect the diversity and needs of all our students ensuring a supportive environment for our students to thrive.  Raise standards of student attainment and achievement within Science and monitor and support student progress. |
| **Key Area** | **Responsibility** |
| **Responsibilities**  *Carry out all duties and responsibilities in accordance with the College policies and procedures and statutory requirements.* | * To ensure that when teaching in any room it is at all times ‘fit for the purpose’ of teaching and learning. To contribute to the displays in classrooms and corridor as required. To be responsible for student discipline when students line up for their lesson and on their dismissal at the end of the lesson. * To ensure that at all times a business like working atmosphere and environment prevails in the teaching area and in the corridor outside the room. * To teach subjects as requested by your line manager setting appropriate individual targets and monitoring student progress each term. * To work at the direction of your line manager to develop course materials and schemes of work. * To deliver the National Curriculum through the agreed schemes of work. * To set, mark and monitor homework for all classes taught and keep up-to-date records at all times. * To employ strategies, agreed with your line manager, to raise levels of achievement in line with College targets. * To meet duty requirements as directed by the DHT i/c Behaviour to promote a calm and positive atmosphere throughout the school * To actively support and promote the College House system * To support the Head of House in maintaining high standards regarding uniform, attendance, punctuality and behaviour |
| **Areas of Accountability** | * Progress and attainment of all classes |

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| **Professional Development** | * Keeping up to date with national requirements with regards to T&L (DfE/Ofsted guidance) * Lead and participate in further training and professional development | | |
| **Discipline, Health and Safety** | * To adhere to the terms of the College Information Standards Policy for ICT available on the t-drive. * To show commitment to the safeguarding of children and young people. Be familiar with all polices and documents (found at t:\Staff Resources\Policies ) which support the safeguarding of children and young people at Kemnal Technology College. * To work in accordance with the guidelines set out in the Health and Safety policy and specific faculty areas | | |
| **Examinations** | * Participate in arrangements for preparing students for external/internal examinations, in assessing students for the purpose of such examinations. | | |
| **Review of Job Description** | * This Job Description is intended to provide guidance on the range of duties associated with the post. It is not intended to provide a full and exclusive definition of the post and the post holder may be required to undertake additional duties by the Head/Executive Head Teacher. It may be subject to modification and amendment at any time after consultation with the post holder. | | |
| Signed member of staff |  | Date |  |
| Approved Headteacher |  | Date |  |