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| Key Skills / Attributes | Essential | Desirable | Evidence Source |
| 1. Able to demonstrate the skills needed to lead and manage others | \* |  | application/ interview |
| 1. Able to demonstrate your personal impact on outcomes | \* |  | application |
| 1. Excellent subject and qualification knowledge within Maths | \* |  | application |
| 1. Proven track record of supporting strong outcomes | \* |  | application |
| 1. Ability to review and evaluate the curriculum and ensure that it is effective for all students |  | \* | interview |
| 1. Able to use data to identify actions required |  | \* | application |
| 1. Able to work effectively as a member of a team, showing understanding of the significance of interpersonal relationships and strategies for promoting individual and team development | \* |  | application |
| 1. The ability to inspire and motivate others through excellent communication skills, both written and verbal |  | \* | application/interview |
| 1. Able to demonstrate the ability to engage students and develop their understanding of how behaviour supports learning | \* |  | interview |
| 1. The ability to support and develop other staff within your team | \* |  | interview |
| 1. Excellent organisational skills | \* |  | application |