



# Information for Applicants





## Welcome



Set in an area of Outstanding Natural Beauty in the South Shropshire Hills and just 12 miles from the famous medieval, walled market town of Ludlow, Bedstone College is a quintessentially British Independent school. With the historic towns of Hereford and Shrewsbury within 25 miles, there are excellent transport links to the rest of the UK. Birmingham International airport is just over an hour away by car.

The world that we are preparing our young people for is very different to the one that we, as adults, were prepared for during our school years. Many schools talk about fulfilling potential or blending academic excellence with outstanding extra-curricular provision; at Bedstone College we value the meaning of success in the widest sense. Our students come from a very wide range of backgrounds and abilities yet each of them has something within them that is special. It is this focus on trying to uncover that special talent and using it to build confidence and self-esteem that makes Bedstone much more than a school. We pride ourselves on our family ethos where effort, commitment, loyalty and service are valued as much as natural talents and abilities.

### Academic

Bedstone College is an independent, co-educational, day and boarding school catering for young people between the ages of 4 and 18 through both our junior and senior schools. Despite being a non-selective school with an international community, students regularly out perform national norms and are often accepted at top universities including Oxford and Cambridge.

Statements from 2020 results days:

#### **"Outstanding A level results ...again!"**

*"We are delighted that our current Year 13 students have once again smashed last year's record on results. Bedstone College results have continued to improve over the last 3 years with almost double the percentage of A\* results this year compared to last year. Nationally 9% of grades were A\* - at Bedstone we achieved 22% . Results across the board are improved with a 4% increase in the pass rate on last year. Once again students have been accepted at top Russell group universities and Oxbridge."*

#### **"Outstanding Results for Year 11 at Bedstone College"**

*"Year 11 students at Bedstone College have surpassed (already high) expectations and broken school records. With a 65% of grades above 7 (the equivalent of A\*-A data in previous years) this smashes the national data of 28% across the country. Similar success is shown with nationally 46% of students gaining above a grade 6 compared to 76% of Bedstone students gaining a grade 6 or above. "*



## Working with us :

Throughout the Corona virus crisis, we have provided a full timetable of on-line lessons for all our students, with face-to-face contact on a daily basis; a provision that current parents are hugely appreciative of.

A new vision, focusing on providing personalised education, will guide the school in the next phase of its development and we are specifically looking for new staff who are sympathetic with our core values. We continue to focus on improving the educational experience in the classroom with committed staff who strive to ensure that all students fulfil their personal best. Bedstone College is a rewarding place to teach with students who are motivated and keen to learn.

The senior management team consists of the Head, Mr Toby Mullins, the Deputy Head (Pastoral), Mr John Lynch, the Deputy Head (Academic), Mr Chris Braden and the Bursar, Mr Adrian Gore. There are 4 boarding houses, Pearson, Wilson, Rutter and Bedstone and 3 competitive day houses, Hopton, Stokesay and Wigmore. The School is divided into two sections; the Junior School housed in Chacksfield for students from 4 to 11 years of age and the Senior School.

Well-being for all our staff is of particular importance and, as part of an overall strategy for the college, several initiatives have been introduced to enhance our working environment.

The school is a member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association and we expect all staff to look outwards and focus on their continuous professional development.





## The Role

We are looking for an excellent, inspirational and dedicated practitioner with Early Years' experience, who will share our vision of high quality education for all our children. We endorse a creative curriculum and are keen to find someone who has the passion and drive to help raise attainment for all. They will have high expectations of themselves and the children with the proven ability to inspire and motivate everyone to achieve their best.

As Bedstone College is a busy and thriving boarding school there is an expectation for all staff to become involved in extra-curricular activities; these may be of a sporting, cerebral, creative and/or well-being nature.

Energy and a flexible approach to working hours are essential.

Bedstone has its own salary scale and the salary will be set according to qualifications and experience. The College participates fully in the APTIS (Aviva Pension Trust for Independent Schools) scheme. There are also fee concessions with respect to staff children being educated at the College.

For further information about the school please visit our website at [www.bedstone.org](http://www.bedstone.org). Please look us up on Twitter and Facebook and see some of the exciting learning our Junior pupils experience!





## How to apply:

Closing date: 8am Monday 19th April **2021**  
Interviews: From 22nd April **2021**  
Salary: Commensurate with experience  
Start Date: **September 2021 or earlier if possible**

A person specification and full job description can be found on the college website [www.bedstone.org](http://www.bedstone.org)  
For any further details on this post please contact Ms Christine Preston, Head's PA at [pa@bedstone.org](mailto:pa@bedstone.org)

Applications can only be accepted using the application form which can be downloaded from our website. Please then send it with a letter of application of no more than 2 sides of A4, and a CV if you wish, to Ms Christine Preston at [pa@bedstone.org](mailto:pa@bedstone.org). Bedstone College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The role will be offered subject to receipt of references, proof of relevant qualifications and entitlement to work within the UK, prohibition from teaching and management checks, Enhanced Disclosure and Barring check, overseas check if appropriate and pre-placement medical assessment that are all satisfactory to Bedstone College.

All applicants must be willing to undergo child protection screening appropriate to the post. Full details of safeguarding policies are available on the website.

