



PERSON SPECIFICATION for TEACHER OF DESIGN & TECHNOLOGY

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the Trust Deed.

	E/D		A	R	I	T
Qualifications	E	Qualified Teacher Status Degree (or equivalent) in Design & Technology	√ √			
Professional Development	E	Evidence of involvement in recent Professional Development related to Teaching and Learning	√		√	
Experience	D	Recent successful teaching experience across the 11 – 16 age range	√ √		√ √	
Knowledge	E	Use of assessment and other data to inform improvement. Use of strategies to promote good pupil conduct. Innovative approach to teaching and learning strategies.	√ √ √	√	√ √ √	√ √
Skills	D	To have excellent organisational skills and use of systems. Familiarity with the use and application of a variety of ICT equipment and software Ability to demonstrate outstanding practice. To strive for excellence in all aspects of Teaching and Learning The ability to use a range of CAD/CAM equipment. Experience of teaching Children's Learning and Development	√ √ √ √		√ √ √ √ √	√ √ √ √
Commitment	E	Actively contribute to the school's and department's aims. Willingness to participate in whole school developments. Dedication to support pupils both within and beyond the classroom	√		√ √ √	
Personal Qualities	D	Ability to work under pressure. Energy, enthusiasm and flexibility. Determination to succeed. Sense of humour and positive outlook. Excellent interpersonal skills	√ √ √ √	√ √ √	√ √ √ √	√

KEY: **E** = Essential, **D** = Desirable, **A** = Application, **R** = Reference, **I** = Interview, **T** = Teaching Task

Note: Candidates failing to meet any of the essential criteria will automatically be excluded