**Staff Benefits – Teachers and Support**

**Staff and their welfare are paramount to a successful and happy college. These are just some of the benefits offered to staff:**

* Free on-site car parking
* The West Yorkshire Travel Plan Network which gives 12% discount on Annual Metro Cards
* Located in the University District of Leeds and close to Leeds City Centre
* The College is rated as ‘Outstanding’ by Ofsted and is always oversubscribed.
* On-site canteen facilities
* The framework for Ethical Leadership in Education underpins everything we do.
* Training and CIPD
* Enhanced sick pay above statutory entitlement
* Enhanced payment for maternity, paternity and adaption leave (subject to qualifying period)
* Salary sacrifice for cycle to work scheme
* Salary sacrifice for childcare vouchers
* Various wellbeing initiatives, some staff led (i.e. yoga, knitting, College choir, Time to talk/ Mental Health and Wellbeing) + support to chosen charity of the year (voted by staff) with money raising initiatives.
* On-site College counsellor
* Access to the beautiful chapel with regular services for staff to attend
* Employee Assistance Programme
* Access to Teachers’ Pension Scheme (TPS) – Teachers only
* West Yorkshire Pensions – Support staff only
* End of year College BBQ for staff
* Lots of celebration and fundraising reasons for cake baking (or just eating)!