

**EMPLOYEE SPECIFICATION**

**POST TITLE**: Teacher of Digital **POST NUMBER**:

Temporary Permanent ✓ Part Time Full Time ✓ Casual

|  | **Essential** | **Desirable** | **How Measured During Recruitment**  **and Selection Progress** |
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| **Experience** | * Experience of teaching one or more of the qualifications listed on the JD * Experience as a Form Tutor | * Experience of teaching three or more of qualifications listed on the JD * Knowledge/Experience of using Photoshop, Illustrator (*or equivalent software*) * Knowledge/Experience of python and/ or c# * Experience of using technology to engage students with learning * Experience of monitoring student progress using SIMs * Experience of co-ordinating intervention programmes for students at risk of underachievement * Experience of working in industry | * Application * References * Interview * Lesson observation |
| **Education/Training Qualifications** | * Digital related degree * Qualified Teacher Status | * Evidence of additional training * Evidence of further relevant study | * Application |
| **Special Knowledge** | * Knowledge of the KS4 Computer Science and Digital curriculum * Knowledge of one or more of the qualifications listed on the JD | * Knowledge of three or more of qualifications listed on the JD | * Application * References * Interview * Lesson observation |
| **Skills** | * A record of good teaching * Excellent communication skills * Ability to motivate students and raise achievement * Ability to use a variety of teaching styles and techniques * Sound classroom management skills * Ability to relate effectively to parents/carers * Ability to relate effectively to students of all abilities | * A record of outstanding teaching * Ability to take responsibilities within the department * Excellent classroom management skills * Excellent administrative and organisational skills | * Application * References * Interview * Lesson observation |
| **Personal Qualities** | * Suitable to work with children * To have a passion for Digital * To have a passion for learning * To enjoy working with young people * To have high expectations of self and others * To be resilient, work effectively under pressure and meet deadlines * To be confident * To be able to inspire students * To have empathy, humility and a sense of humour * Capable of working unsupervised * Flexible in order to cope with the demands of the post | * To be charismatic * To be innovative | * At interview motivation and attitudes appropriate to working with vulnerable groups will be discussed along with any issues arising from references * DBS check * Interview |
| **Physical** | * A good health record |  | * Application/Interview/References |