



JOB DESCRIPTION & PERSON SPECIFICATION

Teacher of Art

BOW SCHOOL

44 TWELVETREES CRESCENT, BOW LONDON E3 3QW

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PERSON SPECIFICATION



Attributes	Criteria
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher Status
	<ul style="list-style-type: none"> • Academic qualification to degree level or above
	<ul style="list-style-type: none"> • Evidence of relevant and recent training
Experience of	<ul style="list-style-type: none"> • Teaching and Learning in an urban environment across KS3-5
	<ul style="list-style-type: none"> • Promoting a positive ethos and good classroom management
Skills	<ul style="list-style-type: none"> • Ability to develop good working relationships
	<ul style="list-style-type: none"> • Ability to create a stimulating visual environment in the classroom
	<ul style="list-style-type: none"> • Ability to produce high quality teaching materials and share good practice
	<ul style="list-style-type: none"> • Outstanding teaching and learning skills
	<ul style="list-style-type: none"> • Ability to use data to measure and extend progress
	<ul style="list-style-type: none"> • Ability to use ICT effectively in the teaching of Art
Knowledge and Understanding of	<ul style="list-style-type: none"> • What outstanding teaching practice looks like
	<ul style="list-style-type: none"> • How assessment can effectively be used to raise standards
	<ul style="list-style-type: none"> • How to raise student aspirations and expectations
	<ul style="list-style-type: none"> • How modern technologies can be used to raise standards
	<ul style="list-style-type: none"> • How an equalities and diversity policy can effectively operate within a school
Other	<ul style="list-style-type: none"> • A strong commitment to improving educational opportunities and a belief in the potential of every student
	<ul style="list-style-type: none"> • Excellent interpersonal, written and communication skills
	<ul style="list-style-type: none"> • Energy, enthusiasm, flexibility and resilience
	<ul style="list-style-type: none"> • Personal drive and the energy to motivate and inspire staff and students
	<ul style="list-style-type: none"> • An excellent record of attendance and punctuality



JOB DESCRIPTION

Post Title:	Teacher of Art
Purpose:	<ol style="list-style-type: none"> 1. To provide an appropriately broad, balanced and differentiated learning experience for students, in accordance with the national curriculum, aims of the school and curriculum policies 2. To ensure commitment to an ethos and set of values in order to secure high quality learning, effective use of resources and improvement in standards of learning and achievement for all students. 3. To monitor and support the overall progress and development of students.
Reporting to:	Head of Art, Design and Technology
Liaising with:	Departmental Colleagues, Pastoral Team, Relevant Support Staff, External Partners and Parents
Scale/Grade	Inner London Pay Scale
<u>Key Duties and Responsibilities</u>	
Main Duties	<ol style="list-style-type: none"> 1. Undertake the main professional duties of a teacher as outlined in the most recent School Teachers' Pay and Conditions Document. 2. Act as a form tutor and provide a model of good practice. 3. Play a full role within the life of the school community, support its ethos and encourage all staff and students to follow this example. 4. Promote and support all school policies. 5. Commit to continuing personal professional development.
Other Specific Duties	
<p>Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.</p> <p>Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.</p>	



JOB DESCRIPTION

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling

The postholder will be required to demonstrate a continual positive commitment to the school's policies including those relating to safeguarding children, health & safety, and equal opportunities.

This job description is current at the date shown, but in consultation with you, may be changed by the head teacher to reflect or anticipate changes to the job commensurate with the grade and job title.