



ROSEMEAD  
PREPARATORY  
SCHOOL & NURSERY  
DULWICH

## Playground Supervisor

Employment Status: Part Time, Term Time Only

Start Date: As soon as possible

Closing Date: Monday 13 May 2024

Shortlist interviews (onsite): Monday 20 May 2024

## Welcome to Rosemead

Welcome to Rosemead Preparatory School & Nursery, Dulwich, an independent co-educational day prep school for children aged 2 to 11. Our motto, Inspiring Brilliant Futures, is at the forefront of all we do. We focus on providing a unique education to each and every child, nurturing their individual strengths, interests and needs.

At Rosemead, we strive to provide a balanced curriculum that nurtures the holistic development of each child. While academic achievement is important, we firmly believe that education should encompass much more than just exams and grades. Our approach is centred around ensuring that your child receives a well-rounded education that includes a strong emphasis on Music, Art, Drama, and Sport, without compromising on academic excellence.

Our curriculum is designed to be creative and engaging, with each year group exploring topics that serve as the focal point of their learning. We encourage cross-curricular connections, where subjects are linked to a central theme, often supported by a captivating novel. This approach not only enhances their understanding but also fosters a love for learning that goes beyond the confines of the classroom.

We take pride in being a co-educational institution, recognising the immense value of a diverse learning environment. We believe that all children benefit from learning together, developing vital social skills and building strong, respectful relationships that will serve them well in their future endeavours. The world is a co-educational environment and we believe that school should be too.

Rosemead are a proud part of the St Dunstan's Community of Schools, with this presenting many new opportunities for staff and pupils.

## Working for Rosemead

We seek to be the employer of choice in the Sector, with staff wanting to work at Rosemead as a consequence of its clarity of purpose and vision, our unique identity and reputation, and a sincere commitment to staff development, creativity and voice, wellbeing, diversity and equality, and a culture of trust and transparency. Some of the benefits of working for us include:

- Tuition fee remission and no registration fees (up to 50% paid by employer)\*
- Free lunch and beverages, during term time
- Salary Sacrifice Schemes
- Free winter and summer social events
- Annual flu immunisation

\*conditions apply

## Our Commitment to Safeguarding Children

Rosemead Preparatory School and Nursery is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Child Safeguarding Policy which can be viewed in the Policies section of our website.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

We actively support the Government's Prevent Agenda to counter radicalism and extremism.

Our Designated Safeguarding Lead (DSL) is Mrs Lisa Meredith-Bennett (Head of Pre-Prep). Our Deputy DSLs are: The Head, Graeme McCafferty, Deputy Head, Lesley Kastoryano and SENDCO, Kate Tyrrell.



Reports to: Senior Deputy Head

This role involves being responsible for the supervision of children during the mid morning and lunchtime breaks (or indoors during inclement weather). You will be able to positively interact with children between the ages of 2 and 11, securing their welfare and safety and their social and emotional development. Working cooperatively with staff across the school you will foster positive relationships, contributing to the whole school community.

First Aid for minor injuries is a requirement (training will be provided).

## THE PACKAGE

**Salary:** £11.44 per hour ( Actual £5,777, FTE £22,308)

**Hours of Work:** Part Time, 2.5 hours per day Monday - Friday. Term Time Only. Permanent.

**Pension** Aviva (salary sacrifice)



# JOB DESCRIPTION

## Responsible for:

- Work as part of a team to supervise the children in the school playground (or indoors during inclement weather), under the direction of the Senior Leadership Team
- Be fully aware of Safeguarding and Child Protection issues, reporting any concerns immediately to the Designated Safeguarding Lead
- Support positive interactions through play, encouraging children to be empathetic, honest, accountable, confident and self-aware
- To act professionally at all times whilst being a role model to the children and establish good relationships with them
- Ensure pupils follow the school rules and that any incidents are dealt with in line with the school's behaviour policies
- Supervise safe and sensible use of all playground equipment
- Ensure injured or unwell children receive appropriate medical attention and administer First Aid where necessary
- To assist with the smooth running of the lunchtime queue
- Communicate effectively with class teachers and members of the Senior Leadership Team
- Adhere to the school's Health and Safety policies
- Attend school INSET days, staff meetings as required and undergo training accordingly

# PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE:	Essential	Desirable
<b>Experience</b>		
Experience of working with children in a school		X
Experience of working in an independent or maintained school		X
<b>Skills and Knowledge</b>		
Literacy and numeracy skills	X	
First Aid qualification (or willingness to undergo training)	X	
Good listening, observational and communication skills	X	
Knowledge of Safeguarding		X
Ability to develop and maintain positive relationships with children and colleagues	X	

# PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE:	Essential	Desirable
Personal Qualities		
A warm, calm and friendly manner, with an ability to work effectively with pupils, staff and parents, both alone and as part of a team	X	
Flexible in approach and willingness to respond to changing priorities	X	
A strong work ethic and high levels of integrity	X	





ROSEMEAD  
PREPARATORY  
SCHOOL & NURSERY  
DULWICH