Person Specification

Teaching Assistant

The Pointer School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Teaching Assistant		
	Essential	**Desirable**
Qualifications	GCSEs or equivalent	First aid qualification A Levels or Degree qualification Qualifications in childcare
Skills	Ability to adapt teaching style to work with children aged between 3-11 years old Flexible and willing to help out where needed or adapt to changes of plans Clear communication Team player Positive attitude Calm demeanour Punctual Able to establish a rapport with children and adults alike Able to work under own initiative Willingness to work outside of normal hours to help with occasional evening or weekend events Ability to form and maintain appropriate relationships and personal boundaries with children and adults in accordance with safeguarding practice	Have a strong commitment to their own professional development
Experience / Knowledge	Experience working with Primary-aged children	Experience working in a school environment