



REPTON

**TECHNICAL DIRECTOR OF
FOOTBALL**

Full Time

September 2023 or earlier



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Welcome from the Headmaster

Repton is a wonderful and inspiring place to work: one of the UK's foremost co-educational boarding and day schools, located in the heart of the English countryside, yet within easy reach of major cities; strengthened by a history that goes back over a thousand years, yet with a keen eye on the challenges of the twenty first century.

We are looking to appoint a highly qualified, experienced and dynamic Technical Director of Football to make Repton the premier Independent School destination for young footballers, both girls and boys.

The post will primarily focus on delivering a first-class coaching programme to pupils at Repton School, aged 13-18, but will also involve a commitment to developing players at the Prep School, aged 7-13, and an expectation to work with Repton Enterprises to run football camps during school holidays.

A major programme of investment and expansion has been completed across both Repton and Repton Prep in recent years, and a new two pitch 3G AstroTurf project is due to start soon.

We are a school with ambition and purpose, eager to employ and reward teachers who share our values and aims. Accommodation will be provided, and with a commitment to invest in the professional development of our staff, a generous fee-remission scheme and continued participation in the Teachers' Pension Scheme, Repton is a very attractive place to work.

I hope very much that you will read this document with interest, and I encourage you to apply.



Mark Semmence
Headmaster



An Introduction to Repton School

Repton is the ancient capital of Mercia, and the School, founded in 1557 from a bequest from Sir John Port of Etwall, was established on the site of a 7th century Anglo-Saxon Benedictine abbey and latterly a 12th century Augustinian priory.

The School today incorporates many of the original buildings from the estate, namely, the Guest Chamber and Prior's Lodging (which as the Old Priory currently houses the School Library and Common Room), Overton's Tower, Tithe Barn, and the Arch. The latter is all that now remains of the Priory's original gatehouse and which helped inspire the School's motto: *porta vacat culpa*.

Today Repton is a world class, modern, flourishing community with a clear sense of purpose and momentum. As a pre-eminent co-educational and boarding and day school, Repton provides an exceptional broad-based education, blending heritage with the pursuit of excellence in a 21st century context, offering world class facilities as well as high quality teaching and pastoral care.

The School has over one thousand pupils across the Prep and Senior School, making it large enough to achieve excellence in and out of the classroom, yet small enough for individuals to grow and flourish. At Repton Senior, each pupil, whether day or boarding, is a member of a House, of which there are 10 (six for boys and four for girls).





A Global Family of Schools

Repton was one of the first British schools to expand overseas, with the establishment of Repton Dubai in 2007. The development of a community of international schools being key to Repton's future vision. Currently, Repton has schools in Dubai (2), Abu Dhabi (2), China, Malaysia and Cairo, with plans to open a further three more over the next few years.

The additional income generated by our overseas schools provides financial support, that will enable Repton to select pupils simply on merit and without regard to their parents' financial means.

Repton also currently has four schools in the UK (Repton, Repton Prep, St Wystan's and Vinehall) with the ambition to grow its UK family of schools.





Repton Football

Repton has always been a football school and the game continues to involve and enthuse more pupils for more of the time than any other, though hockey and cricket might have persuasive arguments of their own.

Football had existed in a primitive form of 'scrimmages' from the early C19th, with an early team photograph from 1865 and the round ball introduced in 1875. The Association rules were adopted in 1878 and games against clubs begun, with school fixtures following in 1893. The School has celebrated fixture centenaries against both Shrewsbury and Malvern as a result.

Repton has long produced players of note. Harry Cursham, who had left Repton in 1878, still holds the record for goals scored in the FA Cup – 49 – five more than Mr Ian Rush of Liverpool FC. Between 1874 and 1914, Repton contributed 35 different players to the Varsity match with the legendary C.B.Fry being the only individual to have played the rugby and football varsity matches in the same year before winning international caps for England.

In more recent times, Johnny Gorman gained his first international cap for Northern Ireland while studying for his A levels at Repton. He was to win 8 more and make his debut in the Premier League for Wolverhampton Wanderers before moving to Plymouth Argyle and Leighton Orient. Will Hughes played briefly in the same side as Gorman but became a local hero when he made his debut for Derby County in 2011 aged 16, playing for the Rams until 2017 when he departed for Premier League football with Watford and then Crystal Palace from 2021. Other pupils – Laurence Wyke (USA), Matty Bowman (Scotland) and Ryan Binns (Sweden) - have also played professional football in the last decade.





Repton is also the proud holder of the Arthur Dunn Challenge Cup, the second oldest football competition in the world after the FA Cup. This trophy is competed for by the old boys of English public schools and this year's victorious Old Reptonian team beat the Old Etonians 7-1 in the final.

Football is enjoyed at all levels at Repton. Boys represent the school in A,B and C junior teams and 1st to 5th XIs in the sixth form, and also in keenly-fought internal Junior and Senior Leagues and House Matches. Girls' football became a major sport at Repton in 2020 and since then female footballers have had the opportunity to play and train in all three terms of the year. Senior girls represent the 1st or 2nd XI in regular block fixtures while our teams participate in local and National cup competitions at U14, U15 and U18. Many of our girls will also represent boys' teams throughout the year, adding to the strength of the appropriate squad and having the opportunity to seek challenges in different contexts.

In recent years, the school has won a host of trophies: the boys have won U18 ESFA Cup twice, the Hudl Independent Schools' League three times, the ISFA sixes twice, and the Barry Burns ISFA Northern 8s six times. The girls have won the ISFA U18 National 7-a-side competition, the ISFA U18 Midlands League (four times in five editions) and the ISFA U15 Northern 7-a-side in recent years.

The magnificent grass pitches are soon to be augmented by twin, floodlit 3G surfaces and with Strength and Conditioning coaches, video analysis and productive relationships with the professional game, Repton football marries the best of tradition with a modern approach, the joy of mass participation with focused, high-level performance.





The Role

This is a unique opportunity for a talented individual to work in one of the UK's foremost independent schools, where sport is both a dedicated pursuit of excellence and an integral part of daily life.

We are looking to appoint a highly qualified, experienced and dynamic **Technical Director of Football** who will work with a team to make Repton the premier Independent School destination for young footballers, both girls and boys.

The post will primarily focus on delivering a first-class coaching programme to pupils at Repton School, aged 13-18, but will also involve a commitment to developing players at the Prep School, aged 7-13. There will also be an expectation to work with Repton Enterprises to run football camps during school holidays.

The individual will bring innovative coaching techniques and an ability to enthuse footballers of a broad range of ages and abilities but he or she will be instrumental in developing a consistently productive model of excellence such that Repton School maintains national prominence and success across the age groups.

There is an expectation of success at local and national level, across age groups, in county cups and the ISFA and ESFA competitions as well as representative honours and professional club links for individual Repton players.





Key Areas of Responsibility

Coaching & Leadership

- Inspire pupils and develop their playing ability and personal character through innovative, demanding and supportive coaching sessions and expert communication.
- Manage the School's coaching strategy, coaching across the year groups, organizing appropriate INSET for football staff and instilling a clear playing philosophy.
- Work closely with the football lead at Repton Prep, ensuring a consistently high level of ability and expectation and consistency of approach across the two sites, building a seamless 7-18 philosophy.
- Coach football for three terms, including Saturdays and various Sundays, during term time.
- Develop and manage a Futsal programme during the winter.
- Work with our Lead S&C coach to coordinate a football-specific S&C programme for our teams and individuals.
- Liaise effectively with the medical centre and Lead S&C coaches regarding injuries and rehabilitation.
- Work with our VEO cameras and Hudl analysis tools to develop the effectiveness of our video analysis capabilities.
- Establish player pathways post-18, working with Universities in the UK and the US as well as professional and semi-professional clubs.
- Communicate effectively with parents regarding selection policies, match details and any specific player development information.
- Work with Houseparents, tutors, and teachers to ensure that the standards and philosophy of the football programme are consistent with the academic and behavioural expectations at Repton.





Strategic Role

- Develop and maintain close and beneficial relationships between Repton and professional clubs in the men's and women's games.
- Represent Repton with governing bodies such as The FA, ISFA, ESFA, local FAs and the Hudl League committee.
- Establish and develop links with clubs, schools and Prep schools to aid recruitment, marketing and outreach.
- Develop an effective approach to recruitment, linking with the school admissions department regarding student athletes.
- Liaise with the Marketing team to communicate and promote Repton Football in a consistent and 'on brand' manner.
- Assist in managing the Football Budget.

Organisational Duties

- Taking into account the wider school pressures, assist with the organisation of the football programme at Repton: fixture planning, events and tours, cup entries, registering players, the weekly football schedule, liaising with the Derbyshire Referees' secretary and ensuring that all catering and transport needs are covered for all teams.
- Liaise with the Grounds team to ensure that the surfaces at Repton are of the required standard for both training and matches.
- Liaise with our kit partners and the School Shop to ensure that the correct amount of kit is ordered each year.
- Develop, oversee and assist in the delivery of the various tournaments hosted by Repton.
- In collaboration with the Deputy Head Marketing & Admissions, contribute to the delivery of all school Open Days to showcase Repton Football, supporting scholarship places.

Holiday Courses

Working with Repton Enterprises:

- Overseeing the coaching and management of holiday football camps.



Person Specification

Knowledge, Experience and Personal Qualities

- Demonstrate a commitment to excellence.
- Possess relevant FA coaching qualifications (ideally UEFAA).
- Have experience of coaching junior players to a high standard.
- Have a proven record of success at club level or at a school.

Skills

- Demonstrate a friendly, positive and collaborative attitude to colleagues and pupils alike.
- Set the example in terms of behaviour, ambition, determination, encouragement and energy in all professional relationships with staff, parents and pupils.
- Adhere to the high standards of sportsmanship, personal conduct and appearance, Repton expects of its staff.
- Have good written and verbal communication skills.

Safeguarding / Health and Safety

- All staff are expected to evidence their commitment to promoting the health, welfare and safeguarding of children
- Advise and assist in the monitoring of international-specific issues relating to guardianship and compliance.
- Reporting incidents and liaising with Health & Wellbeing Centre when needed.





Working and living at Repton

The School is committed to employing and rewarding staff who share its ambition, its aims and its values. This will be reflected in a highly attractive remuneration package as well as the investments in both staff and facilities.

Benefits include

- Competitive salary
- Housing
- School fee remission
- Sports Centre Membership
- Generous annual leave (seven weeks)

In its buildings and grounds, Repton combines the old and the new. The heart of the School is a beautiful 12th century Augustinian Priory, but following a major period of investment, the School has outstanding new and refurbished facilities in most teaching areas, most notably in the Science Priory, the School Theatre and a new Mathematics and PE Block.

Many of the sports facilities are either new, or recently refurbished and include:

- Eleven Grass football pitches
- Two 3G pitches TBD
- Strength and conditioning performance gym
- Fitness suite
- Team room for video analysis and team briefings
- Two sports halls
- Two 25m 6 lane swimming pools
- Indoor and outdoor cricket, netball, tennis and hockey facilities
- Fives courts





In and Around Repton

The Repton Village community

Repton village itself is a thriving community. The village contains a number of shops, pubs, restaurants and takeaways. It also has its own Post Office and a butcher's shop.

There is an active village hall community which has its own community run café. In addition, Repton School has its own café at the School Sports Centre.

Places of Interest

Repton is situated in the heart of Derbyshire on the northern edge of the National Forest area in rolling countryside. There are many places for walking locally and the Peak District and White Peak area are within easy reach of the village. There are also a number of National Trust properties close by. Places of National interest, such as Chatsworth House, are less than an hour away by car.

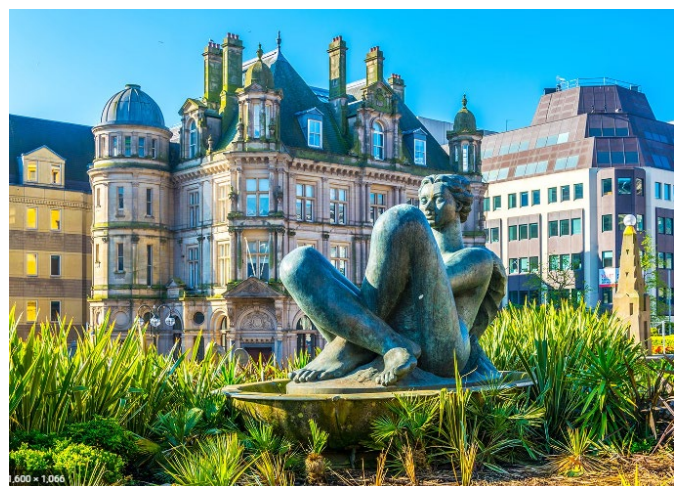
Transport Links

Both Derby and Burton-on-Trent have train stations which allow for fast connections to major cities. This includes direct trains from Derby to London. Lichfield Trent Valley also has a direct line to London.

There are also excellent links to local airports, including East Midlands and Birmingham.

Close to Major Cities

Repton is within easy reach of a number of major cities. These include Birmingham, Derby, Nottingham and Leicester.





Information for Candidates

The role is for **September 2023 or earlier** and we welcome applications from coaches within professional clubs and schools. Please apply to the Headmaster with a covering letter and a fully completed Repton School application form - [Job Search \(repton.org.uk\)](https://repton.org.uk) - which includes the names and addresses of two professional referees, by 5 pm on **Friday 4 November**.

Applicants will be contacted for interview if they have been successful in the short-list process. Interviews will take place the weeks commencing **Monday 7 and 14 Monday November**.

In accordance with the Children Act any appointment to the Repton staff is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates' suitability to working in a post involving children.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore the following shall be deemed to be included, in addition to the duties that you may be required to perform:

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.





REPTON

Derbyshire · DE65 6FH