

GEORGE SALTER ACADEMY

Person Specification – Teacher of: English (MPS)

Category	Essential	Desirable	Method of Assessment
Qualification and Training	- Graduate - Qualified Teacher Status - Evidence of appropriate CPD related to teaching and learning.	Degree in relevant subject	Application Form
Knowledge and Understanding	- Knowledge of the national curriculum and relevant schemes of work. - Understanding of how to develop skills and attributes in students. - Understanding of the assessment processes at KS3 and KS4 and how to use these to support planning and raise student attainment. - Good knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques. - Good understanding of what constitutes effective teaching and learning.	- Ability to use and understand assessment data. - Familiar with effective learner progress intervention strategies. - Knowledge of subject at Key Stage 5 - Knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged.	Application Form and Interview
Teaching and Learning	- Commitment to comprehensive education and personalised learning. - Excellent classroom teacher. - Sets high expectations of all students - Ability to create an effective learning environment.	- Evidence of successful planning for a series of lessons, their delivery and evaluation - Successful experience of teaching students of all abilities.	Interview
Skills and Experience	- Good communication skills orally and written. - Good use of ICT to make learning engaging and dynamic and to support assessment. - The capacity to form positive learning-centred relationships with other professionals.	- Some experience (including teaching practice) of form tutor/PSHE work - Experience of ICT within the subject - Experience of teaching KS5	Application Form and Interview
Personal Attributes	- Self-motivated with an ability to use own initiative. - Well developed interpersonal and social skills. - A passion for education and making a difference. - Ability to meet deadlines. - Enthusiastic and always positive. - Able and willing to scrutinise own practice - Believe they can improve on their previous best. - Commitment to safeguarding children and young people.	Potential for promotion	Application Form and Interview.