

Silver Springs Primary Academy
Part of Great Academies Education Trust

PERSON SPECIFICATION – Class Teacher

AREA	ESSENTIAL	DESIRABLE
Professional Training and Qualifications	• Qualified Teacher Status and demonstrated suitability for working with children. • Evidence of commitment to own professional development	• High Level Degree (1st/2:1)
Teaching Skills and Experience	• Proven high quality classroom teaching and classroom management across the curriculum • The ability to adapt practice to meet the needs of all learners • High standards and high expectations of behaviour • Proven ability to meet challenging targets • Ability to use ICT to collate and analyse assessment data. • Secure working knowledge of core curriculum progressions in one Key Stage • Ability to provide a good level of challenge for more able children • Ability to use ICT to develop children's learning and in own planning and assessment • Ability to use assessment to inform teaching • Make good use of marking and feedback to accelerate learning • Maintains good relationships with children, staff and parents	• Evidence of own area of interest or specialism that could further enhance teaching and learning • Willingness to deliver extra-curricular activities • A secure understanding of Cognitive Science and how this affects learning

	• Commitment to working as part of a team.	
Personal Qualities	• Enthusiastic with a love of learning • An understanding and proven commitment to all aspects of equal opportunities • A caring and positive person • Good communication skills – written and oral • Well-organised and pays attention to detail • Willingness to go the extra mile	• Evidence of commitment to own lifelong learning