



HADDON DENE SCHOOL

57 Gladstone Road • Broadstairs • Kent • CT10 2HY

Person Specification

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status. • Enhanced CRB. • Evidence of continued professional development. 	<ul style="list-style-type: none"> • Additional qualifications relevant to the role.
Teaching Experience	<ul style="list-style-type: none"> • Evidence of recent successful teaching experience in upper KS2 recognised by external and internal sources. • Demonstrate exceptional subject knowledge. • Deliver high expectations which motivate and challenge. • Ensure outstanding progress and outcomes by all pupils. • Plan and teach well structured, exciting and stimulating lessons. • Experience of monitoring and evaluating curriculum delivery. • Make accurate and productive use of assessment. • Manage behaviour effectively. • Evidence of a sound understanding of a range of teaching styles and approaches appropriate for all children including those who are deemed Gift and Talented or those with special educational needs. • Commit to personal welfare and safeguarding of children. 	
Knowledge & Skills	<ul style="list-style-type: none"> • A detailed understanding of the examination arrangements for the Kent Test and SATS. • Analyse data and make recommendations. • Up to date knowledge of the current national education agenda. • Good computing skills. 	<ul style="list-style-type: none"> • Has a subject specialism.
Professional and personal attributes	<ul style="list-style-type: none"> • Effective interpersonal and communication skills combined with ability to motivate pupils and staff. • Strong communication skills. • Demonstrates a commitment to the wider life of the school. • High standards of personal dress. • Collaborative team player. 	<ul style="list-style-type: none"> • Evidence of subject leadership and ability to write and implement action plans. • Have aspirations to progress to Senior Leadership.

HEADMISTRESS: Mrs Joanne Parpworth B.Sc.(Hons), PGCE, NPQH.

Telephone: 01843 861176 **Email:** secretary@haddondene.co.uk **Web:** www.haddondene.co.uk

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	<ul style="list-style-type: none"> • Open and reflective. • Self-motivated. • Flexible. • Ability to manage multiple priorities. • Professional and positive at all times. • Caring and honest. • Good sense of humour. 	<ul style="list-style-type: none"> • Able to motivate colleagues by example.
Interests		<ul style="list-style-type: none"> • Brings personal interests and enthusiasms to the school community.

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