



SHREWSBURY INTERNATIONAL SCHOOL

BANGKOK • RIVERSIDE

Shrewsbury International School Bangkok, Riverside

Position: Head of Physics

Posting Date: 5 November 2024

Closing Date: 9 December 2024

Department: Academic, Science

Salary: Shrewsbury International School QTS salary scale applies.

Benefits: An excellent international package of benefits including:

- Two-year contracts;
- Excellent accommodation in Central Bangkok for singles and couples is available subject to availability at The Chatrium, adjacent to the school (www.chatrium.com) or for singles, couples and families at Bangkok Garden, only minutes from the school (www.bangkokgarden.com). The accommodation is provided free of charge, although a small tax deduction is made at source.
- Flights at the beginning and end of each contract;
- Relocation allowance at the beginning and end of employment;
- Medical insurance;
- Generous support for personal professional development.

Position Summary: The Head of Physics reports to the Director of Science, leading the Physics department to maintain and further enhance high standards of academic excellence within a dynamic, supportive, and resource-rich

environment. The department has an extensive record for academic excellence, attaining 69% A/A* at A-Level and 97% A/A* at IGCSE in the 2024 examination season and so the ideal candidate should be familiar with and capable of dealing with the high standards expected of such a high performing department. This role involves developing curriculum content, overseeing the quality of teaching, supporting staff professional development, and fostering student engagement in Physics. The successful candidate will be responsible for managing departmental resources, guiding the department's assessment and tracking systems, and collaborating with colleagues across the school to inspire a passion for the sciences.

Candidate

Profile:

1. Qualifications

- a. Bachelor's degree in Physics or related field; a teaching qualification (PGCE or equivalent) with QTS is essential.

2. Experience

- a. Proven experience teaching Physics at IGCSE and A-Level (or equivalent); previous leadership experience is highly advantageous.
- b. Demonstrated ability to lead and inspire a team, fostering a positive and collaborative working environment.
- c. Strong commitment to student achievement and a passion for teaching and learning.

3. Skills

- a. Excellent interpersonal and communication skills, with the ability to inspire students and staff alike.
- b. High level of organisational and analytical skills, with a focus on detail and continuous improvement.
- c. Ability to effectively integrate technology and innovative strategies into the classroom.

Key

Responsibilities:

1. Leadership and Management

- a. Provide strong leadership within the Physics department, setting high standards for teaching, learning, and assessment which reflect and complement the whole school goals and guiding statements.
- b. Collaborate with the Director of Science to set departmental goals that align with the school's vision and ethos.
- c. Actively seek to grow and develop their team through department meetings and development time, performance management and effective delegation of responsibility, ensuring high-quality teaching and professional growth.
- d. Oversee departmental timetables, teaching allocations, learning activities and classroom management to optimise learning outcomes.
- e. Lead and promote safe practices in accordance with health and safety regulations and school policies.
- f. Ensure that the department is offering outstanding extra curricular provision through the You-Time programme

2. Curriculum Development and Innovation

- a. Design, develop, and implement a challenging and inclusive Physics curriculum, including IGCSE and A-Level, that meets the needs of diverse learners.
- b. Integrate innovative teaching methods and technology to enhance student engagement and understanding.
- c. Monitor and evaluate curriculum effectiveness, refining schemes of work to meet evolving educational standards.
- d. Stay updated on developments in the field of Physics education, ensuring curriculum relevance and rigour.

3. Student Progress and Achievement

- a. Set high expectations for student performance, monitoring progress through effective assessment and tracking. Coordinating sustainable intervention strategies with the relevant Head of Year and the Head of Student Progress.
- b. Provide guidance and support for students aiming for academic excellence and those needing additional assistance.
- c. Foster a collaborative, inclusive classroom culture that encourages curiosity beyond the examined curriculum, resilience, and critical thinking.
- d. Organise and promote extracurricular Physics activities, such as clubs, competitions, and events, to deepen student interest.

4. Professional Development and Collaboration

- a. Lead professional development initiatives within the department, encouraging staff to pursue innovative practices.
- b. Work collaboratively with other subject leaders to foster interdisciplinary projects and a cohesive science faculty approach.
- c. Support new teachers and help integrate them into the school's community and teaching framework.

Requirements:

- Qualified Teacher Status
- International Child Protection Certificate (ICPC) and/or criminal record check(s) according to residence history.
- Formal proof of identity with photo ID (Original Driving License / Passport).
- 2 signed, confidential references (one of which will be from the candidate's current headteacher) before the start of contract.
- Verification of original qualifications.
- Certificate or record of complete course of covid of an approved vaccine.

How to Apply: Applications will be accepted via TES Portal.

Further Details: Full details of the school are available on our website at www.shrewsbury.ac.th.

Any queries should be forwarded to The Principal, Mr. Robert Millar
(Robert.M@shrewsbury.ac.th).